

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

July 13-14, 2001

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

**TRUSTEES OF THE UNIVERSITY OF WYOMING
AGENDA**

July 13-14, 2001

CALL TO ORDER	1
ROLL CALL	1
APPROVAL OF MAY 10-11, 2001 MINUTES OF THE TRUSTEES	1
REPORT AND RECOMMENDATIONS OF THE PRESIDENT OF THE UNIVERSITY	
Recommendation of the Consent Agenda	2
Recommendation of Personnel Actions	3
REPORT OF THE COMMITTEES	
Academic And Student Affairs Committee	
1. Request to Change Name of Department of Communication and Mass Media to Department of Communication and Journalism	5
2. 10-Year Accreditation of Baccalaureate and Master’s Degree Programs in Nursing Education, School of Nursing	5
3. SDVC Name Change and Director Appointment	6
4. Medical Technology Program Closure	8
5. Wyoming Infrared Observatory (WIRO) Briefing	9
6. Community College Articulation Agreement	12
7. Update on Fraternity Issues	15
Finance Committee	
1. Authorization for Stock Transfers	19
2. Approval of Contracts and Grants	20
3. Discussion on 2003-2004 Biennium Budget	32
4. Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period March 31, 2001 - June 30, 2001	33
Personnel Committee	
1. Personnel.....	35
2. President Emeritus	40
3. UniReg 5	41
4. Trustees' Awards.....	50
5. Announcement of New Dean of College of Agriculture	51
6. Staff Performance Evaluation Committee Recommendations	52
7. Personnel Actions Approved by the President.....	58

Physical Plant And Equipment Committee

1. Prexy's Pasture Landscaping Concepts65
2. Golf Course Development66
3. Wheeler Report on 22nd and Grand Project66
4. Veterans' Memorial Design Concept67
5. Update on Technology Business Center67
6. Change Orders and Progress Reports68
7. Quealy Plaza73

Investment Committee

1. Quarterly Report on Investments75

Athletic Committee

1. NCAA Football Classification Proposal77
2. Participation Numbers85
3. Football Grades86
4. Team Grades86
5. Academic All-Conference Awards, Spring87

COMMITTEE OF THE WHOLE

1. Wyoming Center for Teaching Excellence91
2. Endowment Agreement for Wyoming Public Radio91
3. Development Report95

ANNOUNCEMENTS

ASUW Report97
Staff Senate Report97
Faculty Senate Report97
Date of Next Meeting98

UNFINISHED BUSINESS98

NEW BUSINESS.....98

ADJOURNMENT98

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

July 13-14, 2001

The members of the Board participated in the Legacy Society Luncheon hosted by the Foundation Board on Friday, July 13. President and Mrs. Dubois hosted a dinner for Board members and their spouses at the President's Cabin that evening.

CALL TO ORDER

President Spicer called the Business Meeting to order at 11:30 am on Saturday, July 14, 2001.

ROLL CALL

Trustee Neiman called roll. The following were in attendance: Trustees Taylor Haynes, Peter Jorgensen, Jim Neiman, Judy Richards, Sara Robinson, Jerry Saunders, Greg Schaefer, and Tom Spicer. Ex-officio Trustees Philip Dubois and Warnell Brooks were present. Trustees Kathy Hunt, Ron McCue, John Patrick, and Hank True and Ex-officio Trustee Jim Geringer and Judy Catchpole were unable to attend. Let the record show that all the Trustees and Judy Catchpole were present for the Committee Meetings held prior to the Business Meeting.

APPROVAL OF MAY 10-11, 2001 MINUTES OF THE TRUSTEES

Trustee Schaefer moved to accept the May 10-11, 2001 Minutes of the Trustees as presented. Trustee Jorgensen seconded. The motion carried.

REPORT AND RECOMMENDATION OF THE PRESIDENT OF THE UNIVERSITY

Recommendation of the Consent Agenda

President Dubois presented the Consent Agenda to the full Board with the recommendation that it be approved. Trustee Richards moved for approval as recommended by President Dubois; Trustee Haynes seconded. The motion carried.

**Board of Trustees Consent Agenda
July 14, 2001**

Page Appears
In Report

I. ACADEMIC AND STUDENT AFFAIRS COMMITTEE

(Trustees Hunt, Chair; Jorgensen, McCue, Richards, Robinson)

- 1. Request to Change Name of Department of Communication and Mass Media to Department of Communication and Journalism1

II. FINANCE COMMITTEE

(Trustees Schaefer, Chair; Patrick, Robinson, True)

- 1. Authorization for Stock Transfers11
- 2. Approval of Contracts and Grants12

III. PERSONNEL COMMITTEE

(Trustees Haynes, Chair; Hunt, Richards)

- 1. Personnel.....25
- 2. Trustees' Awards.....44

IV. PHYSICAL PLANT AND EQUIPMENT COMMITTEE

(Trustees Patrick, Chair; Haynes, Jorgensen, Neiman, True)

V. INVESTMENT COMMITTEE

(Trustees McCue, Chair; Neiman, Saunders)

VI. ATHLETIC COMMITTEE

(Trustees Saunders, Chair; Haynes, McCue, Neiman, Schaefer)

VII. COMMITTEE OF THE WHOLE

- 1. Endowment Agreement for Wyoming Public Radio93

Recommendation of Personnel Actions

President Dubois noted the personnel actions previously reviewed by the Personnel Committee and the granting of emeritus status discussed during Executive Session of the Board. Trustee Haynes moved to approve the personnel actions and the granting of emeritus status. Trustee Jorgensen seconded. The motion carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

The Academic and Student Affairs Committee met on Friday, July 13, 2001 with the following members present: Kathy Hunt, Chair; Pete Jorgensen, Ron McCue, Judy Richards, and Sara Robinson. The following items were discussed:

Request to Change Name of Department of Communication and Mass Media to Department of Communication and Journalism

The Department of Communication and Mass Media proposes that the department name be changed to the Department of Communication and Journalism. Under its current name, it is not clear to prospective students that the department offers a journalism curriculum. To most, the term "mass media" implies a curriculum that studies media rather than one that teaches students how to report and write as journalists. This perception is misleading: the department offers two degrees, one in communication and one in journalism.

This title change is consistent with the majority of similar programs at other universities, and it is opportune to change at the same time that we are changing the University's letterhead and logo. The proposed change, which has been endorsed by the faculty and department head, has been recommended for approval by the A&S Central Committee and the Dean of Arts and Sciences.

The Academic and Student Affairs Committee moved this item to action and approved its placement on the Consent Agenda.

10-Year Accreditation of Baccalaureate and Master's Degree Programs in Nursing Education, School of Nursing

The Commission on College Nursing Education (CCNE) Board of Commissioners has granted full 10-year accreditation to both the undergraduate and masters degree programs in

Nursing at UW. CCNE reviewers noted in their report the high level of coordination between the School of Nursing and university goals, a well prepared faculty and an active, community-focused teaching and research effort. The emphasis on rural health and outreach in both undergraduate and graduate programs was favorably cited. The School of Nursing will continue to demonstrate their efforts with a progress report to CCNE in 2005 and a full reaccreditation visit in 2010.

Concurrently, the Wyoming State Board of Nursing evaluated for state re-approval the B.S. in Nursing. The Board granted full approval through spring of 2009. Similar program highlights were noted in the state board report.

Dean Robert Kelley of Health Sciences and Mary Burman of Nursing were available for questions. Trustee Hunt noted the School of Nursing was favorably cited for health and outreach programs.

SDVC Name Change and Director Appointment

This month marks the opening of the Wyoming Geographic Information Sciences Center (Wyoming GIScience Center). An outgrowth of the NSF-funded Spatial Data and Visualization Center (SDVC), the Center has an expanded institutional mission, a broader scope, new leadership and, soon, a new location. The Center's mission is to advance the use of spatial analysis technologies in education, research and applications.

Spatial analysis technologies include geographic information systems (GIS), remote sensing, global positioning systems (GPS), computer assisted mapping and spatial visualization. Applications include the analysis of surface- and groundwater flows, geostatistical characterization of underground fossil energy resources, distributions of wildlife habitat and

disease, locations of mineral resources, access routes to utilities and human traffic, analysis of human health data, business siting, and the management of universities, municipalities, counties and states. In keeping with its mission, the University has made education one of the Center's priorities.

During its lifetime as a grant-funded project, center's predecessor - the SDVC – served as a source of spatial data and technical expertise for citizens, businesses and government agencies, in addition to its support of teaching and research at the University. As federal funding ended, the Offices of Academic Affairs and Research have committed resources to sustaining and broadening the effort.

Led by initiatives from the Colleges of Agriculture, Arts & Sciences and Health Sciences, a search for a new director culminated in appointing Professor William A. Reiners, Department of Botany, as of July 1, 2001. Under Professor Reiners, the center reports to and receives significant bridge funding from the Office of Academic Affairs. Center staff, teach regular UW courses as well as non-credit short courses for professional groups. Faculty appointments with ties to the center will occur in an array of existing academic departments over the next two or three years, to enhance the center's impact on academic programs. In addition, the center is negotiating with the State of Wyoming to play an expanded role in providing spatial data for state, county and local governmental operations.

The center is now housed in the Old Biochemistry Building but will be relocated after remodeling in the old Agriculture College Building.

The University expects the center to be a catalyst for collaborative and interdisciplinary teaching and research across campus. The center's mission is closely aligned with several

institutional themes, as identified in the 1999 Academic Plan, including environment and natural resources, computational science, and service to the state and region.

Trustee McCue commented that companies he is affiliated with rely heavily on GIS information, but noted there is no link with engineering. Vice President Gern stated engineers typically use different types of packages for their GIS needs. Trustee Robinson noted the tribes work with the GIS information and asked if the information is available to Fremont County. Dr. Gern reported a comprehensive land plan is being reviewed; Dr. Buchanan reported discussions are ongoing in order for the GIS center to evolve as the clearinghouse for data that will be accessible to many. Trustee Richards asked if non-credit programs for professionals are being marketed. Dr. Buchanan reported that marketing is occurring and that the program is used world wide.

Medical Technology Program Closure

Action Item 110 in the UW Academic Plan states that the Medical Technology program be closed to new admissions and phased out, accommodating student currently in the program. New students were not accepted after fall of 1999, and the final stages of the phase-out plan have now been approved by the Office of Academic Affairs. The plan provides for coursework, registration, financial aid, advising and the required clinical experience for the four remaining students. Each student has been informed of the steps required to achieve graduation. Students will complete their remaining year of professional training from an accredited, UW-affiliated, hospital-based program. All are on track for completion no later than summer 2003. No faculty or staff will be associated with the program after summer of 2001. To complete program closure, steps initiating voluntary withdrawal of accreditation for the UW Clinical Laboratory

Scientist/Medical Technologist program by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) are underway.

Trustee Schaefer asked if UW has responded to the State on the shortage of Med Techs.

Wyoming Infrared Observatory (WIRO) Briefing

For several months the WIRO Council has been investigating the prospects for establishing a consortium to operate WIRO and possibly for relocating the telescope to the summit of Pikes Peak in Colorado. (The WIRO Council consists of Vice President for Research William Gern, Associate Vice President for Academic Affairs Myron Allen, Associate Dean of Arts and Sciences Janet Constantinides, and Physics and Astronomy chair Paul Johnson.) The following is an update on these investigations.

There are at least three important facets of any decision to establish a consortium. First, involving several institutions in the operation of WIRO will allow for stronger scientific collaboration. Second, it is possible to configure such a consortium so that the University of Wyoming retains ownership of the telescope but shares the fiscal and administrative responsibility for operating it and developing instruments for it. Third, several institutions have expressed an interest in participating in such a consortium. Among the strongest prospects are Pikes Peak Observatory, Inc. and the University of Denver. Other potentially interested organizations include Colorado College, the University of Colorado at Colorado Springs, the University of New Mexico, and Southwest Research Institute.

There are also advantages and constraints involved in any prospective decision to move the observatory from its current site, atop Jelm Mountain in southwest Albany County, Wyoming. The following are the potential advantages.

- Better observing conditions. Climatological studies indicate that Pikes Peak has about twice as many useful observing nights as Jelm Mountain. In fact, Pikes Peak has the best infrared transparency of any developed peak in the continental U.S. (The issue of observing conditions is not unique to UW: most large university telescopes in the U.S. are located out of state, on mountains chosen for their climate and ease of access. Examples include the WIYN Observatory, operated on Kitt Peak, Arizona, by the University of Wisconsin, Indiana University, Yale, and National Optical Astronomy Observatories, and the MDM Observatory on Kitt Peak, operated by the University of Michigan, Dartmouth, Ohio State, and Columbia.)
- Year-round access. The City of Colorado Springs keeps the road to the summit of Pikes Peak open year-round. The road to the summit of Jelm Mountain is often impassable in the winter, and it is expensive for UW to maintain the necessary road-clearing capability.
- Accessibility to students. Moving the telescope to Pikes Peak would not hinder access by UW students. It takes four hours to drive from Laramie to Pikes Peak; the telescope is and will be available for remote control and viewing via high-speed internet links; UW students would have better access to interaction with students and scholars from a variety of institutions; and they will continue to have easy access to the Red Buttes Observatory south of Laramie.
- Improved outreach. Having a UW observatory on Pikes Peak will enhance UW's public image in a region that is critical for student recruitment. It will make collaboration with UW astronomers even more attractive for scientists at other institutions.

To a great extent, these same advantages also apply to Mount Evans, which is another developed summit in Colorado. Although the WIRO Council has considered the possibility of a site atop Mount Evans, the discussions about Pikes Peak have progressed further.

Among the constraints are (1) the need to complete additional site surveys to ensure that the effects of atmospheric turbulence and light pollution at Pikes Peak are acceptable, (2) the need to work out the details of any new contracts with other consortium members, and (3) the need to meet the conditions of existing agreements with the Bureau of Land Management regarding the existing site at Jelm Mountain.

The WIRO Council will continue to develop information about the prospects for a consortium and about the desirability of moving the telescope, with the intention of bringing concrete recommendations to the Board of Trustees as soon as there is enough complete information to support a decision by the Board.

Trustee Schaefer asked if UW employees would move with the telescope. Vice President Allen reported that information is not known at this time. Trustee Schaefer also asked if the telescope has been updated over time. Dr. Allen reported the mirror has recently been refurbished and Dr. Gern reported there have been sporadic upgrades and that it was recently linked to campus by microwave. Trustee Schaefer asked if it is the University's intent to continue ownership, would UW continue to operate the telescope. Dr. Allen reported the operation would be shared with members of the consortium and that shared responsibility would lessen each members expense. Trustee Patrick reported conflict on this issue – it is a world-class instrument, it is the third largest instrument in the world, and it is the largest telescope operated by a single institution. He expressed concern about losing the facility to Colorado and he hasn't forgotten that no recommendation was made in a 1999 committee report to move the facility.

President Dubois expressed that there is some value in the instrument providing opportunity for public exposure.

Community College Articulation Agreement

An articulation agreement between the University of Wyoming and the seven Wyoming community colleges, for a general education common core curriculum, has been signed by all parties. The agreement provides for satisfaction of UW's lower division general education requirements when students transfer to UW, if they have completed the 30 credit common general education core plus 3 additional credits of math, and have been awarded the Associates of Arts or Associates of Sciences (AA or AS) degree. The agreement will be in effect for Wyoming community college students who completed the AA/AS and core during the spring of 2001 and thereafter. Implementation guidelines have been developed for UW faculty and staff advisors.

Dr. Buchanan reported the statewide reaction has been very positive. Most of the work was a product of Vice President Abernethy's efforts this spring and his work with the Vice Presidents at the Community Colleges. Trustee Spicer stated there was concern about the additional math requirement. Dr. Buchanan agreed the math requirement was a primary issue and UW worked with the Community colleges to agree on a minimum requirement of six hours of math coursework. Ex-officio Trustee Judy Catchpole applauded UW for insisting on the six hours of math requirement. Trustee Hunt said she felt this will be a terrific benefit to students around the state and commended everyone that worked on the project.

The Articulation Agreement follows:

Articulation Agreement between the University of Wyoming and the Wyoming Community Colleges

This articulation agreement applies to *graduates* receiving an Associate of Arts or an Associate of Sciences degree from any of the seven Wyoming Community Colleges. All graduates with an AA or AS degree complete a minimum of 64 college-level credits with a minimum of 2.0 GPA.

Common General Education Core

The seven Wyoming community colleges agree that all Associate of Arts and Associate of Science graduates will complete a set of general education courses that will include the following 30 credit hours of coursework as a minimum.

Writing Courses	6 credits at the 1000 level or above
Mathematics	3 credits at the 1000 level or above
Constitution requirement	3 credits at the 1000 level or above
Lab Science	4 credits at the 1000 level or above
PE/Wellness	1 credit
Arts/Humanities/ Social Science	9 credits at the 1000 level or above
Additional hours in any of the above categories	4 credits at the 1000 level or above

Articulation Policy

This agreement addresses two types of graduates. Both types of graduates are required to meet UW's second math requirement. They can meet that requirement while at the community college or after they transfer to UW.

All Wyoming community college graduates (AA or AS degree) who have completed the prescribed thirty (30) credit hour Wyoming community college Common General Education Core and, **in addition, a second three (3) credit college-level math course**, will be deemed to have met UW's lower division general education requirements.

The student transcripts will certify that the student has completed an Associate of Arts or Associate of Science. In addition, the community college registrars will certify on the student transcript the achievement of the second math requirement.

All Wyoming community college graduates (AA or AS degree) who have completed the prescribed thirty (30) credit hour community college core, **but who lack the second three (3) credit college-level math course** will be required to complete the second mathematics course either at the community college or at the University before they will be deemed to have met UW's lower-division general education requirements.

Students who transfer to UW with less than an Associate of Arts or Science degree will have their transcript evaluated on a course-by-course basis based on the Wyoming Higher Education Transfer Guide. Also included in this category are students who receive occupational or other associate degrees.

There is no limit to the number of credit hours a community college student may transfer to the University of Wyoming. Fulfillment of requirements specific to a University program of study, however, shall be evaluated on a course-by-course basis by the appropriate department using the Wyoming Higher Education Transfer Guide.

Implementation and Continuation

This agreement will become effective with the beginning of the 2001-02 Academic Year.

Existing agreements related to program and course articulation, and maintenance of the Wyoming Higher Education Transfer Guide will necessarily remain in effect. The Guide will continue to be updated on an annual basis to facilitate transfer of courses particularly in the major.

Assessment of student learning outcomes associated with general education, and specifically the lower division core curriculum, continue to be a priority for all parties. Learning outcomes information pertinent to the core curriculum acquired by parties in this agreement, or changing educational needs brought forward by any party, will be reviewed annually at a statewide conference of chief academic officers of the university and community colleges.

Signed:

<i>Tom Buchanan</i>	<i>5-8-01</i>
_____ Vice President for Academic Affairs, University of Wyoming	_____ Date
_____ Vice President of Academic Affairs, Casper College	_____ Date
_____ VP and Dean for Academic Services, Central Wyoming College	_____ Date
_____ VP/Dean of Instruction, Eastern Wyoming College	_____ Date
_____ Dean of Instruction, Laramie County Community College	_____ Date
_____ VP of Instruction/Student Services, Northern Wyo Community Coll. Dist.	_____ Date
_____ Dean of Instruction, Northwest College	_____ Date
_____ Dean of Academic Affairs, Western Wyoming Community College	_____ Date

Update on Fraternity Issues

Dr. Andrew Turner, Dean of Students, was available to answer questions and present the following information.

I. Greek Housing/Facilities:

- Alpha House demolished in Summer '01; discussions planned with Greek student leaders regarding site usage and future development options in Fall '01.
- Current exploratory negotiations with AGR and Delta Chi fraternities and their advisors about the renovation and leasing of Acacia House. VP Bacarri leads these discussions.
- Plan an early Fall dinner meeting with President Dubois and other university administrators, Greek Chapter Advisors and House Corporation Presidents to increase communication between UW administration and Greek Alumni Advisors.

II. Implementation of Recommendations from the Greek Life Task Force:

- During the Spring '01 semester, an Implementation Committee addressed student-identified priorities for changes to:
 1. Social Responsibility Guidelines,
 2. UW Living Agreement, and
 3. University-Greek Relations.

The Social Responsibility Guidelines were reviewed and changed to address the President's recommendations, forwarded and approved by the Inter Fraternity Council and Panhellenic Council, and are now ready for review by VPSA Brigman and President Dubois. Implementation expected for Fall '01.

The UW Fraternity/Sorority and University Residence Hall Living Agreement was reviewed, rewritten and updated to reflect increased standards and expectations for Greek chapters who participate in the Greek move-out of the residence hall policy. The revised Agreement was forwarded and approved by Inter Fraternity Council and Panhellenic Council, and reviewed and accepted by Residence Life and Dining Services. The new Agreement is now ready for review by VPSA Brigman and President Dubois. Implementation expected for Fall '01.

University-Greek Relations were significantly improved through the initiation of a semi-annual Greek Student Leaders' Luncheon and Forum with President Dubois, the creation of an Assistant Dean of Students for Student Leadership Development & Greek Life, the work of the Implementation Committee of the Greek Life Task Force, the hiring of a part-time Greek student worker to focus on public relations through the Office of Student Life, and through new approaches to handling Greek disciplinary issues in the Office of Student Life.

- Priorities for continuing GLTF Implementation in the Fall '01:
 1. Develop a model for the proposed Greek Judicial Council
 2. Develop a model for Fraternity House Mentors
 3. Revise Rush/Recruitment procedures

III. GPA Report for Greek Organizations and Undergraduates at UW, Fall 2000 and Spring 2001

Group	Fall '00	Chapter GPA Range	Spring '01*	Chapter GPA Range
All Fraternity average	2.54	2.0-2.8	2.83	2.6-3.1
Undergrad men's average	2.78		2.85	
All Sorority average	3.12	2.9-3.2	3.18	2.9-3.3
Undergrad women's average	3.10		3.13	

* Unofficial

The Alpha House was demolished and sod laid on the lot. President Dubois noted ongoing discussions with Alpha Gamma Rho and Delta Chi regarding leasing the Acacia House. A Fall dinner is planned at the Dubois' home for house presidents and advisors in an effort to improve communication. Conversations on the Kappa Sigma appraisal will be concluded in a week.

Trustee Jorgensen said he hoped UW will not assume financial obligations for the other houses. Dr. Dubois stated it is clear that UW will have to do something at the front end to get the chapters in and established.

Dr. Turner noted that in an effort to assist the Greek community, UW has instituted an annual luncheon with the President and Greek leaders; the Assistant Dean of Students for Student Life will work closely with the fraternities and sororities; there is increased student leader participation in Orientation; dances are set for incoming freshmen; and the Greeks will work with the drug/alcohol committee. Dr. Turner reported the community is actively involved in planning the Week of Welcome and rush has been delayed until the second week of September at which time both the fraternities and sororities will rush, a first time occurrence at UW.

Trustee Spicer commended Dr. Turner on the positive way he is working with the Greek communities.

FINANCE COMMITTEE

The Finance Committee of the Trustees met on Friday, July 13 with the following members present: Trustees Greg Schaefer, Chair; John Patrick, Sara Robinson, and Hank True.

Authorization for Stock Transfers

Brokerage firms are requesting certification of resolutions carrying a date within six months of the transaction.

It is recommended that the Budget Committee recommend to the Trustees of the University of Wyoming the adoption of the following resolution:

RESOLVED that the President of The University of Wyoming and the Treasurer of the Board of Trustees, representing the Trustees of The University of Wyoming, a body corporate, are hereby authorized to sell, assign and transfer stocks, bonds, evidences of interest, evidences of indebtedness and/or other obligation, and all other securities, corporate or otherwise, now or hereafter held by this corporation in its own right or in any fiduciary capacity, and to execute any and all instruments necessary, proper or desirable for the purpose; further that any past action in accordance herewith is hereby ratified and confirmed; and

FURTHER RESOLVED that the President of The University of Wyoming and the Treasurer of the Board of Trustees, representing the Trustees of The University of Wyoming, a body corporate, are hereby authorized to act as agents for and to sign agreements, resolutions and any other documentation required to establish, maintain, and terminate security cash accounts with security dealers and brokers for the purpose of taking ownership and possession of cash, bonds, stocks and other securities held by such dealers and brokers which have been directed to the University by gift, bequest or any other act of transfer; and further that said agents are fully

authorized to sell, assign and transfer stocks, bonds, evidences of interest, evidences of indebtedness and/or other obligation, and all other securities, corporate or otherwise, now or hereafter held by this corporation in its own right or in any fiduciary capacity pursuant to this authorization, and to execute any and all instruments necessary, proper or desirable for the purpose; and

FURTHER RESOLVED that any corporate officer of The University of Wyoming is hereby authorized to certify this Resolution to whom it may concern.

Following a brief discussion and approval, the committee placed this item on the Consent Agenda.

Approval of Contracts and Grants

The \$47,558,365 received in sponsored funding for fiscal year 2001 is an all time record for the University. This is the fifteenth consecutive year the University has achieved a record in sponsored funding.

CONTRACTS AND GRANTS

The following grants and contracts are accepted subject to compliance with the University's policies on classified information and protection of human subjects. This report covers the period April 20, 2001, through June 30, 2001.

ALBANY COUNTY FAMILY PLANNING - 02/22/1994 - Open Marcia Dale; Nursing - Develop nursing programs.	\$	150
AMERICAN ASSOCIATION OF UNIVERSITY AFFILIATED PROGRAMS - 12/01/1999 - Open Kenneth Heinlein; Wyoming Institute for Disabilities - Child development assessments.	\$	1,600
AMERICAN ASSOCIATION OF UNIVERSITY AFFILIATED PROGRAMS - 02/01/2000 - 09/30/2001 Keith Miller; Wyoming Institute for Disabilities - Professional partners for disabled crime victims.	\$	5,040
BASF CORPORATION - 01/01/1999 - Open	\$	1,000

Gary Franc; Plant Sciences - Regional plant diseases.

BASF CORPORATION - 01/01/1999 - Open \$ 20,850
Stephen Miller; Plant Sciences - Weed biology and control.

**BAT CONSERVATION INTERNATIONAL, INCORPORATED -
06/01/2001 - 12/31/2001** \$ 2,050
Douglas Keinath; Wyoming Natural Diversity Database - Delineate bat habitat in Bighorn
Canyon National Recreation Area.

BAYER - 01/01/1999 - Open \$ 15,150
Gary Franc; Plant Sciences - Regional plant diseases.

BAYER - 01/01/1999 - Open \$ 5,100
Stephen Miller; Plant Sciences - Weed biology and control.

BIG HORN COUNTY WEED AND PEST CONTROL - 06/22/1999 - Open \$ 1,500
Abdel Mesbah; Plant Sciences - Crop-weed research.

BIG HORN VALVE, INCORPORATED - 03/23/2001 - 09/30/2001 \$ 7,000
Jonathan Naughton/William Lindberg/David Walrath; Mechanical Engineering - New and
innovative valving technology for cryogenic applications.

BLUE SKY BATTERIES, INCORPORATED - 02/16/2001 - 08/16/2001 \$ 8,516
Daniel Buttry; Chemistry - LiMnO₂ based nanocomposite cathode material for Li+
secondary batteries.

**CASE SUPERCHARGED INDUCTION, INCORPORATED -
05/15/2001 - 11/30/2001** \$ 15,000
David Walrath; Mechanical Engineering - Low emissions two-cycle engine.

CATHEDRAL HOME FOR CHILDREN - 02/22/1994 - Open \$ 504
Marcia Dale; Nursing - Develop nursing programs.

CC TECHNOLOGY, INCORPORATED - 05/22/2000 - 05/31/2002 \$ 227,560
Robert Corcoran; Chemistry - Rapid detection of prenatal and neonatal disorders.

COLORADO HISTORICAL SOCIETY - 04/25/2001 - 12/31/2002 \$ 101,458
Marcel Kornfeld/George Frison; Anthropology - Barger Gulch archaeological project.

COMPOSITE TEK - 06/01/1999 - Open \$ 700
Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.

CONOCO, INCORPORATED - 01/01/1997 - Open \$ 18,000
Ronald Steel; Geology - Sequence stratigraphy and sedimentology.

ELECTRIC POWER RESEARCH INSTITUTE, INCORPORATED - 07/25/1997 - 05/31/2001	\$	15,000
Badrul Chowdhury; Electrical Engineering - Restructuring power engineering education.		
ELK MOUNTAIN HERBS - 05/15/2001 - 11/30/2001	\$	6,770
Karen Panter; Plant Sciences - Determine commercialization potential for the osha plant.		
FEDERAL DEPOSIT INSURANCE CORPORATION - 11/01/2000 - 09/30/2001	\$	30,000
Sherrill Shaffer; Economics and Finance - Depositor insurance advisory support and research.		
FIBRWRAP CONSTRUCTION INCORPORATED - 06/01/1999 - Open	\$	1,425
Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.		
GENERAL ELECTRIC COMPANY - 04/16/2001 - 12/31/2001	\$	51,818
John Ackerman; Chemical Engineering - Turbine fouling coatings.		
GENERAL ELECTRIC COMPANY - 05/23/2001 - 12/31/2001	\$	10,285
John Ackerman; Chemical Engineering - Flameholder heat rejection coatings.		
GLAXOSMITHKLINE - 04/20/2001 - Open	\$	1,500
Robert Kelley; Health Sciences Dean's Office - Health sciences educational support.		
GLOBAL FOREST - 06/01/2000 - Open	\$	5,000
Gregory Hayward; Zoology - Population ecology of subalpine vertebrates.		
GORDON PLASTICS, INCORPORATED - 04/14/1997 - Open	\$	1,520
Scott Coguill; Mechanical Engineering - Characterize composite materials.		
HOFFMAN-LA ROCHE, INCORPORATED - 06/01/1991 - Open	\$	1,408
Douglas Hixon; Animal Science - Efficacy of lasalocid for beef.		
INTERNATIONAL CENTER FOR HUMAN RIGHTS - 03/20/2001 - 10/20/2002	\$	143,368
Susan McKay; Women's Studies - Girls in militaries, paramilitaries, militias and armed opposition forces.		
ISK BIOSCIENCES CORPORATION - 01/01/1999 - Open	\$	1,000
Gary Franc; Plant Sciences - Regional plant diseases.		
ISRAEL BINATIONAL SCIENCE FOUNDATION - 09/01/1999 - 04/30/2002	\$	19,550
Carlos Martinez Del Rio; Zoology - Digestion and osmoregulation in nectarivorous birds.		
LARAMIE COUNTY SCHOOL DISTRICT NO. 1 - 07/01/1994 - 06/30/2002	\$	12,000
Janet Constantinides; English - Wyoming writing project program income.		

MCKENNA, MALCOLM - 08/16/2000 - Open Jason Lillegraven; Geology - Microscope and digital camera.	\$	4,000
METAL MATRIX COMPOSITES COMPANY, L.C. - 06/01/1999 - Open Scott Coguille/Ronda Coguille; Mechanical Engineering - Composite materials testing.	\$	1,680
MONSANTO COMPANY - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	22,000
MOREY AND ASSOCIATES, INCORPORATED - 07/01/1995 - 06/30/2001 Shelby Gerking; Economics and Finance - Wyoming travel impacts.	\$	6,600
MOUNTAIN WEST FARM BUREAU MUTUAL INSURANCE COMPANY - 02/08/2001 - Open Alfred Rodi; Atmospheric Science - Aircraft mechanic fees.	\$	7,018
NATIONAL SUNFLOWER ASSOCIATION - 01/01/1999 - Open Stephen Miller; Plant Sciences - Weed biology and control.	\$	1,500
NORTH DAKOTA, UNIVERSITY OF - 11/15/1996 - 06/15/2002 Patricia McClurg; Natural Science Program - Internet site for the Laramie County habitat conservation plan.	\$	35,000
PACIFICORP - 06/01/2000 - 05/31/2001 Nancy Stanton/Jeffery Gruver; Zoology - Local bat species and wind turbine site carcasses.	\$	5,000
PHILLIPS PETROLEUM COMPANY - 01/01/1997 - Open Ronald Steel; Geology - Sequence stratigraphy and sedimentology.	\$	18,000
QUANTUM MAGNETICS - 06/01/1999 - Open Scott Coguille/Ronda Coguille; Mechanical Engineering - Composite materials testing.	\$	3,950
RESEARCH CORPORATION - 05/01/2001 - 04/30/2007 Jeffery Yarger; Chemistry - Understanding structural transitions within tetrahedral network glasses and liquids.	\$	75,000
ROCKY MOUNTAIN COMPOSITES, INCORPORATED - 06/01/1999 - Open Scott Coguille/Ronda Coguille; Mechanical Engineering - Composite materials testing.	\$	1,110
SIPCAM AGRO USA, INCORPORATED - 01/01/1999 - Open Gary Franc; Plant Sciences - Regional plant diseases.	\$	2,500
SMARTER KIDS FOUNDATION - 05/30/2001 - 12/31/2001	\$	2,098

Alan Buss; Natural Science Program - Purchase of Smart Board and floor stand.

SOFTRAY INCORPORATED - 05/01/2000 - 04/30/2001 \$ 10,000

Paul Johnson; Physics and Astronomy - Detect and identify pathogenic organisms.

STRATUS CONSULTING, INCORPORATED - 02/16/2001 - 07/31/2001 \$ 40,000

Joseph Meyer; Zoology - Analytical chemistry for diet studies.

TETON WEST LUMBER, INCORPORATED - 06/01/1999 - Open \$ 540

Scott Coguill/Ronda Coguill; Mechanical Engineering - Composite materials testing.

UNITED STATES AIR FORCE - 05/01/2001 - 04/30/2004 \$ 295,077

Daniel Buttry; Chemistry - Intermetallic inclusion at aluminum alloy surfaces.

UNITED STATES AIR FORCE - 05/01/2001 - 09/30/2001 \$ 15,000

Thomas Whitson/Philip Rosenlund; Plant Sciences - Native seed integrated pest management.

UNITED STATES AIR FORCE - 07/01/2000 - 06/30/2001 \$ 52,451

Joelanne Berrigan; Student Financial Aid - The Reserve Officer's Training Corps (ROTC) scholarship program.

UNITED STATES AIR FORCE - 04/01/2001 - 08/15/2001 \$ 3,840

Jason Bennett/Douglas Keinath; Wyoming Natural Diversity Database - Breeding birds survey.

UNITED STATES AIR FORCE - 03/29/2001 - 01/31/2002 \$ 3,997

Walter Fertig; Wyoming Natural Diversity Database - Survey invasive noxious weeds.

UNITED STATES AIR FORCE - 04/01/2001 - 01/31/2002 \$ 2,602

Walter Fertig; Wyoming Natural Diversity Database - Colorado Butterfly plant survey.

UNITED STATES AIR FORCE - 04/27/2001 - 11/30/2002 \$ 10,620

Douglas Keinath; Wyoming Natural Diversity Database - Preble's meadow mouse survey.

UNITED STATES AIR FORCE - 03/10/2001 - 10/30/2001 \$ 12,000

Douglas Keinath/George Jones; Wyoming Natural Diversity Database - Monitor mountain plover.

UNITED STATES AIR FORCE - 03/10/2001 - 12/31/2001 \$ 14,040

George Jones; Wyoming Natural Diversity Database - Analysis of willow expansion.

UNITED STATES ARMY - 01/27/1998 - 04/14/2002 \$ 101,904

Bibek Ray; Animal Science - Inactivation of pathogenic and spoilage bacterial spores in processed meat products.

UNITED STATES ARMY - 05/01/2001 - 04/30/2004 \$ 233,371

Jon Pikal; Electrical Engineering - Carrier lifetime and recombination in 1.3 um quantum dot lasers.

UNITED STATES ARMY - 06/01/2001 - 11/30/2001	\$	156,701
Randolph Lewis; Molecular Biology - Sequence of spider aciniform and piriform silks.		
UNITED STATES BUREAU OF LAND MANAGEMENT - 05/25/2001 - 09/30/2006	\$	24,385
Jeffrey Hamerlinck/Wendy Berelson/Paul Caffrey; Spatial Data and Visualization Center - Water resources and watershed data.		
UNITED STATES BUREAU OF RECLAMATION - 08/25/1998 - 06/30/2002	\$	10,000
Duane Keown; Natural Science Program - Join supporters to carry out conservation education programs.		
UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE - 10/01/1999 - 09/30/2001	\$	49,056
Elizabeth Williams; Veterinary Sciences - Trap management practices.		
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENSION SERVICE - 05/01/2001 - 04/30/2003	\$	28,000
Robert Stobart; Animal Science - Measure wool fiber characteristics.		
UNITED STATES DEPARTMENT OF AGRICULTURE COOPERATIVE STATE RESEARCH, EDUCATION AND EXTENSION SERVICE - 07/01/2001 - 06/30/2003	\$	79,824
Takuji Noma/Michael Brewer; Renewable Resources - Lygus bug pest management using biological and cultural controls.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 05/17/2001 - 05/30/2002	\$	5,000
Ronald Hartman; Botany - Roosevelt National Forest botanical survey.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 04/06/2001 - 07/31/2001	\$	2,480
Gary Beauvais; Wyoming Natural Diversity Database - Species evaluations on sensitive Wyoming vertebrates.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 04/01/2001 - 02/28/2002	\$	2,374
Walter Fertig; Wyoming Natural Diversity Database - Halls fescue survey for Bighorn National Forest.		
UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 03/01/2001 - 01/15/2002	\$	76,100
Stanley Anderson; Zoology - Black Hills National Forest plan.		

UNITED STATES DEPARTMENT OF AGRICULTURE FOREST SERVICE - 04/23/2001 - 08/15/2001 Gregory Hayward; Zoology - Monitor Boreal owl nest boxes on the Medicine Bow-Routt National Forest.	\$	2,000
UNITED STATES DEPARTMENT OF EDUCATION - 06/01/2001 - 05/31/2002 Pilar Flores; Student Educational Opportunity - The 2001 - 2002 Upward Bound program.	\$	489,191
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/1984 - Open John Nutter; Student Financial Aid - Pell grant administration.	\$	11,900
UNITED STATES DEPARTMENT OF EDUCATION - 07/01/2000 - 06/30/2001 John Nutter; Student Financial Aid - Pell grant program.	\$	54,574
UNITED STATES DEPARTMENT OF ENERGY - 06/15/1998 - 06/14/2004 Robert Hurtubise; Chemistry - Solid-matrix luminescence analysis.	\$	100,000
UNITED STATES DEPARTMENT OF ENERGY - 05/16/2001 - 09/30/2002 Marjorie Bedessem; Civil Engineering - In-situ oil shale impacted groundwater biotreatment.	\$	24,900
UNITED STATES ENVIRONMENTAL PROTECTION AGENCY - 06/01/2001 - 05/30/2002 Duane Keown; Natural Science Program - Secondary wild wonderful Wyoming teacher workshops.	\$	15,000
UNITED STATES FEDERAL HIGHWAY ADMINISTRATION - 10/01/2000 - 05/31/2002 Stanley Anderson; Zoology - Highway underpass design and mule deer migration in Nugget Canyon.	\$	39,979
UNITED STATES FOOD AND DRUG ADMINISTRATION - 05/01/2001 - Open Beth Kamber; Family and Consumer Science - Senior facility food managers food safety course.	\$	3,000
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 01/17/1990 - 12/31/2001 Gabor Vali; Atmospheric Science - Stratospheric aerosol and gas experiment.	\$	20,000
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 04/20/2001 - 03/31/2002 Jonathan Naughton; Mechanical Engineering - Reduction of base drag on launch vehicles.	\$	38,974
UNITED STATES NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - 04/11/2001 - 04/10/2002 Douglas Smith; Mechanical Engineering - Synthetic jet interaction with boundary layer flow.	\$	32,885

UNITED STATES NATIONAL INSTITUTES OF HEALTH - 05/01/2001 - 04/30/2002	\$	73,528
Rex Gantenbein; Computer Science - Rural health research and education on-line portal.		
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 05/01/2001 - 04/30/2002	\$	73,528
Robert Kelley; Health Sciences - Rural health research and education on-line portal.		
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 06/01/2001 - 05/31/2002	\$	94,291
Robert Heinzen; Molecular Biology - Actin-based motility by rickettsia rickettsii.		
UNITED STATES NATIONAL INSTITUTES OF HEALTH - 05/01/2001 - 04/30/2002	\$	156,647
Francis Flynn; Zoology - Neuropeptides and salt appetite.		
UNITED STATES NATIONAL PARK SERVICE - 06/01/2001 - 08/31/2001	\$	6,249
Eric Sandeen; American Studies - Grand Teton parkwide archive for cultural resources.		
UNITED STATES NATIONAL PARK SERVICE - 04/09/2001 - 04/16/2003	\$	30,000
Audrey Shalinsky; Anthropology - Field survey of Seminoe's Fort in Wyoming.		
UNITED STATES NATIONAL PARK SERVICE - 04/13/2001 - 12/31/2001	\$	9,871
Walter Fertig; Wyoming Natural Diversity Database - Bighorn Canyon native vascular plant inventory.		
UNITED STATES NATIONAL PARK SERVICE - 04/23/1999 - 06/30/2001	\$	830
Steven Buskirk; Zoology - Black-footed ferrets conservation genetics.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 07/15/2000 - 06/30/2003	\$	8,970
Edward Clennan; Chemistry - Molecular oxidations in homogeneous and heterogeneous media.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/24/2001 - 03/31/2006	\$	484,000
Jeffrey Yarger; Chemistry - Polyamorphic behavior in tetrahedral network glasses and liquids.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 04/15/2001 - 03/31/2003	\$	95,000
Jeffrey Yarger/Daniel Buttry/Randolph Lewis/Edward Clennan/Robert Hurtubise; Chemistry - Upgrade of a 400 MHz solid state nuclear magnetic resonance spectrometer.		
UNITED STATES NATIONAL SCIENCE FOUNDATION - 08/01/2001 - 07/31/2006	\$	375,000
Eva Ferre-Pikal; Electrical Engineering - Phase and amplitude noise in hetrostructure transistor.		

UNITED STATES NATIONAL SCIENCE FOUNDATION - 07/01/2000 - 06/30/2002 Kevin Chamberlain; Geology - 1.4Ga deformation and magmatism.	\$	49,476
UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/2001 - 04/30/2002 Kenneth Dueker; Geology - Lithosphere structure and evolution of the Rocky Mountains.	\$	39,706
UNITED STATES NATIONAL SCIENCE FOUNDATION - 04/15/2000 - 03/31/2002 Neil Humphrey; Geology - A himalayan transect in central Nepal.	\$	68,348
UNITED STATES NATIONAL SCIENCE FOUNDATION - 02/01/2000 - 01/31/2002 Barbara John; Geology - Seismic properties of volcanic rocks.	\$	76,423
UNITED STATES NATIONAL SCIENCE FOUNDATION - 01/01/2000 - 03/31/2002 Jason Lillegraven/Arthur Snoke; Geology - Linkage of laramide depositional and deformational histories of the Sweetwater Arch and adjacent parts of the Hanna Basin.	\$	69,173
UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/2001 - 04/30/2002 Scott Smithson/Elena Morozova; Geology - Lithosphere structure and evolution of the Rocky Mountains.	\$	64,969
UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/2001 - 04/30/2002 Patricia McClurg/Linda Hutchison/Lynne Ipina; Natural Science Program - Teacher quality enhancement.	\$	350,885
UNITED STATES NATIONAL SCIENCE FOUNDATION - 04/01/2001 - 03/31/2004 Ronald Canterna; Physics and Astronomy - Wyoming's infrared observatory's summer undergraduate research assistantship program.	\$	184,174
UNITED STATES NATIONAL SCIENCE FOUNDATION - 03/01/2001 - 05/31/2002 J. Allyn Smith; Physics and Astronomy- Southern standard stars for the u'g'r'i'z' filter system.	\$	62,000
UNITED STATES NATIONAL SCIENCE FOUNDATION - 05/01/1998 - 04/30/2002 Jeffrey Welker; Renewable Resources - Winter c-flux in arctic ecosystems.	\$	60,760

UTAH, UNIVERSITY OF - 01/01/2001 - 05/31/2002	\$ 85,450
Mary Hardin-Jones; Communications Disorders - Speech development in children with cleft palate.	
VARIOUS SPONSORS - 09/28/2000 - 09/30/2001	\$ 25,803
Frederick Lindzey; Conferences and Institutes - Northern region bear management conference fees.	
VARIOUS SPONSORS - 09/01/1994 - Open	\$ 5,705
William Gribb/Linda Marston/Ronald Beiswenter; Geography and Recreation - Summer institute for Wyoming geographic alliance.	
VARIOUS SPONSORS - 06/01/1999 - Open	\$ 5,660
Patricia McClurg; Natural Science Program - Workshop fees for the Upper Midwest Aerospace Consortium.	
VARIOUS SPONSORS - 10/01/2000 - 09/30/2001	\$ 17,309
Diane Wolverton; Small Business Development Center - Fees for workshops presented by the small business development centers in Wyoming.	
VARIOUS SPONSORS - 09/01/2000 - Open	\$ 1,662
Keith Miller; Wyoming Institute for Disabilities - Fees for disability experience training workshops.	
VARIOUS SPONSORS - 07/01/1995 - Open	\$ 1,750
Keith Miller; Wyoming Institute for Disabilities - Fees for behavioral assessment workshop.	
WASHINGTON, UNIVERSITY OF - 01/01/2001 - 08/31/2001	\$ 42,713
Todd Barteel/Scott Winnail; Physical and Health Education - Public health workforce development initiative.	
WELLD OG, INCORPORATED - 05/14/2001 - 08/31/2001	\$ 4,320
Patrick Gilcrease; Chemical Engineering - Biological production of methane from coal.	
WESTERN RESEARCH INSTITUTE - 04/09/2001 - 04/30/2002	\$ 12,000
Paul Johnson; Physics and Astronomy - Student spectroscopy work.	
WOLF CREEK CHARITABLE FOUNDATION - 04/24/2001 - 09/30/2001	\$ 4,355
Jason Bennett; Wyoming Natural Diversity Database - Status of the Yellow-billed Cuckoo on Wolf Creek Ranch.	
WYOMING ANIMAL DAMAGE MANAGEMENT BOARD - 02/26/2001 - 06/30/2002	\$ 5,000
Steven Horn; Agriculture Dean's Office - Sustained release oral dose forms of predator control compounds for administration in baits.	
WYOMING ANIMAL DAMAGE MANAGEMENT BOARD - 02/26/2001 - 06/30/2002	\$ 5,000

Delwar Hussain; Pharmacy - Sustained release oral dose forms of predator control compounds for administration in baits.

WYOMING ARTS COUNCIL - 04/15/2001 - 06/30/2001	\$	1,000
Scott Boberg; Art Museum - Ann Simpson art mobile project.		
WYOMING ARTS COUNCIL - 06/20/2001 - 06/22/2001	\$	2,500
Vicki Lindner; English - Western women poets' revival meeting.		
WYOMING ASSOCIATION OF CONSERVATION DISTRICTS - 03/14/2001 - 09/15/2001	\$	30,000
Quentin Skinner/Katta Reddy; Renewable Resources - Evaluation of vegetation buffer strips.		
WYOMING BUSINESS COUNCIL - 04/20/2001 - 06/30/2001	\$	15,000
Sadrul Ula; Electrical Engineering - Energy efficiency improvement for Wyoming industries.		
WYOMING COUNCIL FOR THE HUMANITIES - 03/19/2001 - 07/31/2001	\$	2,000
Caroline McCracken-Flesher; English - Plenary lecture by Judith Roof.		
WYOMING DEPARTMENT OF ADMINISTRATION AND INFORMATION - 05/07/2001 - 12/31/2001	\$	4,200
Shelby Gerking; Economics and Finance - Acquire economic model of Wyoming from Regional Economic Models, Incorporated.		
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/15/2001 - 08/31/2002	\$	41,741
Marjorie Bedessem; Civil Engineering - Statewide groundwater protection strategy.		
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/01/2001 - 12/31/2003	\$	62,787
Richard Olson/Gerald Schuman/Lachlan Ingram; Renewable Resources - Variable topsoil replacement effects.		
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 04/24/2001 - 04/15/2002	\$	75,000
Roger Wilmot; Research Office - Powder River basin fine particle measure.		
WYOMING DEPARTMENT OF ENVIRONMENTAL QUALITY - 05/02/2001 - 09/30/2001	\$	20,160
Susan Clearwater/Joseph Meyer; Zoology - Coal bed methane toxicity analysis.		
WYOMING DEPARTMENT OF TRANSPORTATION - 05/04/2000 - 05/31/2002	\$	14,400
Khaled Ksaibati/Charles Dolan; Civil Engineering - Pumping and air content in hydraulic concrete.		
WYOMING DEPARTMENT OF TRANSPORTATION - 02/23/2000 - 09/30/2003	\$	12,282

John Turner; Civil Engineering - Performance of permanent ground anchors.

WYOMING GAME AND FISH COMMISSION - 03/12/2001 - 12/30/2001 \$ 5,000
 Nathan Nibbelink; Spatial Data and Visualization Center - Stream-lake database refinement.

WYOMING GOVERNOR'S OFFICE - 11/15/2000 - 06/30/2001 \$ 6,044
 Keith Miller; Wyoming Institute for Disabilities - Family support network project.

WYOMING HEALTH RESOURCES NETWORK, INCORPORATED - 06/01/2001 - 05/31/2002 \$ 90,000
 Narina Nunez; Psychology - Tobacco use prevention evaluation.

TOTAL - Contracts and grants approved April 20, 2001, through June 30, 2001 \$ 6,011,712

TOTAL - Contracts and grants previously approved:

07/01/01 - 08/25/00	8,123,296	
08/26/00 - 10/19/00	15,513,988	
10/20/00 - 12/20/00	4,311,946	
12/21/00 - 02/15/01	8,096,306	
02/16/01 - 04/19/01	5,501,117	\$ <u>41,546,653</u>

TOTAL - Contracts and grants approved July 1, 2000 through June 30, 2001 \$ 47,558,365

Dr. Gern reported that final funding of \$47.5 M for the fiscal year is about 10% more than the previous one. He noted that faculty are nationally competitive and have been focusing on development of center and growth awards.

Dr. Randy Lewis, professor in the Molecular Biology Department and 1980 alum from Powell, spoke briefly on his spider silk research. He discussed what he has been able to accomplish with spider silk, what his future research plans are, and what the possibilities are for the end products.

Trustee True asked for additional information on a conservation grant.

With approval of the Committee, this item was placed on the Consent Agenda.

Discussion on 2003-2004 Biennium Budget

**2003-2004 BIENNIUM STATE BUDGET REQUEST GUIDELINES
STATE GENERAL FUND**

1. **STANDARD BUDGET REQUEST** – We anticipate a Standard Budget of \$209.5 M. This is the budget remaining after removal of one-time funding for the following: \$30M for UW Endowments; \$250,000 for the Wyoming Business Technology Center; and \$1.2M for utilities.
2. **EXCEPTION BUDGET REQUEST** – We are suggesting the following budget requests for consideration by the Board, the Governor and the Legislature. All of these requests are for State General Funds, as UW resources are fully committed to funding the operations of the University at existing levels.
 - A. **COMPENSATION.** We will request funding to move UW employees to 90% of market levels as we believe they will exist by the end of fiscal year 2004.
 - B. **UTILITIES.** Although one-time funding was provided for the 2001-2002 biennium, it is anticipated that the cost of utilities will continue to increase during the 2003-2004 biennium and a favorable long-term contract will soon expire. Although continued funding for State agencies will likely be requested, we cannot be certain that the University will be included.
 - C. **STATEWIDE PUBLIC AFFAIRS RESEARCH CENTER.** Funding will be requested to support the establishment of this center. A letter describing the concept has been sent to Governor Geringer.
3. **CAPITAL CONSTRUCTION** – Current policies allow for funding requests to be submitted on an annual basis.
 - A. **CRITICAL/DEFERRED MAINTENANCE.** Although we will pursue a major-maintenance funding formula similar to the formula for the public schools, we will request funding under current request policies for these needs.
 - B. **NEW CONSTRUCTION.** Two (2) new construction projects based on the forthcoming Capital Facilities Plan are anticipated.
4. **OTHER**
 - A. **WYOMING BUSINESS TECHNOLOGY CENTER.** We will support a funding request that may be submitted by the Wyoming Business Council for the construction and operation of the enterprise.

- B. **DEFERRED COMPENSATION MATCH.** Although University employees were not included in this new employee benefit, we anticipate that permanent continuing funding will be requested for State employees and we will ask to be included in the program at that time.

Associate Vice President Phill Harris informed the Board that this item will be submitted to the Board in September for approval. Item 1, the Standard Budget Request, is a carry forward, minus items that were one time funding. Item 2, the Exception Budget Request, includes: salaries for faculty and staff to bring them to 90% market at the end of the biennium; utilities due to natural gas, electricity and coal cost increases; and seed funding for the statewide public Affairs Research Center. Item 3, Capital Construction, includes critical and deferred maintenance and new construction. Item 4, includes funding for the Wyoming Technology Business Center and Deferred Compensation Match.

Trustee Patrick asked about 90% of market and what comparators UW was using. It was reported faculty comparators are NASULGC land grant institutions, staff would be reviewed by Mercer which uses comparators for local, southeast, regional and national, and administrators are compared with CUPA data. President Dubois stated he hopes to have salaries at 90% of market by the end of this biennium.

Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period April 1, 2001 - June 30, 2001

- A. The following audits and related activities have been completed:
1. Van Jacobson and Jim Byram were members of the committee charged with developing procurement card procedures and implementing the procurement card program. In May the pilot program was successfully launched when 40 cards were issued in 5 departments.
 2. Van Jacobson was a member of the committee charged with making recommendations for implementing mandatory direct deposit of payroll. The recommendations of the committee have been completed.
- B. The following audits and related activities are in process:

1. The comprehensive audits of NCAA compliance for fiscal year 1999-2000 in the following areas are being performed: Representatives of Athletics Interests, Complimentary Admissions, Extra Benefits, Camps and Clinics, Employment, and Playing and Practice Seasons. This is the fourth audit in a series of five annual audits that will cover all NCAA compliance areas.
2. Van Jacobson and Jim Byram have been participating in the implementation of the PeopleSoft Financial Management System and the Human Resources Management System. The goals in this area are to evaluate the controls and functionality that are being configured into these systems as they are being implemented and to assist with the implementation.

C. Audit recommendations from the following audit have been implemented:

1. The audit recommendations from the Art Museum and Art Museum Sales Gallery audit reports (March 2000) have been implemented.
2. The audit recommendations from the November 2000 audit report on NCAA compliance in the area of Recruiting for the 1998-99 academic year have been implemented.

D. Audit recommendations from the following audits have not been fully implemented:

1. The Telecommunications audit report was issued in April 1996. The audit recommendations will be fully implemented by December of 2001.
2. The Child Care Center audit report was issued in June of 2000. The audit recommendations will be fully implemented in July of 2003 when the deficit of approximately \$67,000 has been completely eliminated.
3. The American Heritage Center audit report was issued in February of 2001. The audit recommendations will all be implemented by July of 2001.
4. The endowment and scholarship reporting process audit report was issued in January of 2001. The timeline for implementing the audit recommendations from that report is being developed.

Van Jacobson was available to answer questions from the Board.

PERSONNEL COMMITTEE

The Personnel Committee of the Board of Trustees met on Thursday, July 12 for a briefing by Dr. Allen and on Friday, July 13, 2001 for Committee work with the following members present: Taylor Haynes, Chair; Kathy Hunt, and Judy Richards. Trustee Haynes noted the following personnel items and with approval of the Committee, the items were placed on the Consent Agenda.

APPOINTMENTS

1. Faculty

College of Business

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Management & Marketing</i>			
Hathaway, Brent A.	Department Chair	\$115,200/FY	07/01/2001 to 08/31/2004

College of Education

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Special Education</i>			
Simpson, A. Elizabeth	Assistant Professor	\$42,300/AY	08/28/2001 to 06/30/2002
<i>Dept. of Elementary/Early Childhood Education</i>			
Herbel-Eisenmann, Beth	Assistant Professor	\$42,300/AY	08/28/2001 to 06/30/2002

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Mechanical Engineering</i>			
Kouris, Demetris A.	Department Head	\$94,500/AY	08/28/2001 to 08/30/2006

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Division of Social Work</i>			
Majewski, Virginia S.	Associate Professor	\$45,000/AY	08/28/2001 to 06/30/2002

2. Administrators

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Dean's Office</i>			
Gelb, Lois	Director	\$55,344/FY	07/01/2001 to 06/30/2002
Wallin, Kristi	Director	\$49,404/FY	05/29/2001 to 06/30/2002

Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>University Counseling Center</i>			
Cozzens, David S.	Director	\$68,508/FY	08/01/2001 to 06/30/2002

APPOINTMENTS

3. Academic Professionals College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Cooperative Extension Service</i>			
Mount, Dallas	Assistant Extension Educator	\$30,000/FY	07/01/2001 to 06/30/2002

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Chemistry</i>			
Sommer, Michael S.	Assistant Lecturer	\$41,004/AY	08/28/2001 to 06/30/2002
<i>Department of Communication & Mass Media</i>			
Hinckley, Katy	Assistant Lecturer	\$35,856/AY	08/28/2001 to 06/30/2002

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Communication & Mass Media</i>			
Roberts, Rebecca Lynne	Assistant Lecturer	\$36,048/AY	08/28/2001 to 06/30/2002

4. Intercollegiate Athletics Intercollegiate Athletics

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
<i>Department of Athletics</i>			
Robinson, Lisa	Associate Women's Head Basketball Coach	\$62,000/FY	06/04/2001 to 06/30/2002

CHANGES IN APPOINTMENTS

1. Administrators College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Galey, Francis D.	Dean	\$130,008/FY	08/31/2001 to 08/30/2006

University Libraries

<u>Name</u>	<u>Rank</u>	<u>Salary</u>	<u>Appointment Period</u>
Machalek, Richard S.	Interim Dean	\$95,004/AY	07/01/2001 to 08/31/2002

TENURE APPOINTMENTS

College of Education

<u>Name</u>	<u>Rank</u>
<i>Dept. of Elementary/Early Childhood Education</i>	
Thompson, Susan A.	Associate Professor

GLOSSARY OF PERSONNEL TERMS

Academic Professional

Person other than faculty, engaged primarily in activities that extend and support the teaching, research, extension, and service missions of the University. There are four categories of academic professional: 1. Extension Educators, 2. Lecturers, 3. Research Scientists, 4. Post-Doctoral Research Associates. Individuals belonging to any of the first three categories can hold extended-term-track appointments under certain conditions.

Academic-Year (AY)

Appointments in which the regular period of employment includes the fall and spring semesters (nine months) of each year, with no accrual of vacation leave. Most faculty members and academic professionals hold AY appointments. AY employees typically receive their nine-month salaries and benefits spread out over the 12 months of each calendar year.

Adjunct or Clinical Faculty

Indicates a non-financial appointment of an individual to an academic unit. Adjunct appointments can include qualified non-academic personnel or faculty with other academic affiliations. Adjunct appointments are made at all three faculty ranks (Assistant Professor, Associate Professor, Professor) based upon academic qualifications. Clinical appointments are always at the Professor level. Adjunct appointments are normally for three years, while clinical appointments are for one year.

Archive Faculty

This special faculty designation is reserved for archivists of the American Heritage Center. Archivists are responsible for acquiring original resource material to support academic research and teaching, organizing the material physically and intellectually, and teaching faculty, students and others to use these materials. There are three archivist ranks: 1. Assistant Archivist, 2. Associate Archivist, 3. Archivist. Promotion and appointment as Associate Archivist or Archivist carries with it the automatic award of a five-year

Assistant Professor

Indicates tenure-track appointments of individuals who hold the terminal degree in their discipline. This is the usual entry-level faculty rank.

Associate Professor

In addition to the qualifications of an Assistant Professor, Associate Professors have established a strong reputation in scholarship and teaching. Generally, faculty hired as Assistant Professors are promoted to the rank of Associate Professor at the time tenure is granted.

Development Leave

Extended-term academic professionals who have completed six years of service at the University are eligible for professional development leave. The purpose of development leave is to enhance performance, to conduct special studies, or in some other way to enhance an individual's ability to contribute to the University. Development leaves can be granted with or without pay, are the prerogative of the academic unit in which the academic professional is located, and are generally similar to sabbatical leaves for faculty.

Emeritus Faculty

Emeritus status can be awarded to tenured faculty who retire after long and distinguished service. The designation is honorary. By analogy, extended-term academic professionals may be eligible for emeritus status upon retirement. (Emeritus=masculine, emerita=feminine, emeriti=plural.)

Extended-Term Appointment

Academic professionals who have successfully completed probationary terms (usually six years) may receive six-year appointments called extended-term appointments. The term also applies to certain librarians and archivists who hold faculty status. These employees are eligible for extended-term appointments after five-year probationary periods. Extended terms for these employees are five years in length. Academic professionals, librarians, and

archivists who are in the probationary period are on the extended-term-track.

Extension Educator

The primary function of this academic professional is to provide non-credit education to off-campus clientele through UW's Cooperative Extension Service. There are three ranks of Extension Educators: Assistant University Extension Educator, Associate University Extension Educator, Senior University Extension

Faculty

Members of the permanent faculty include tenured or tenure-track Assistant Professors, Associate Professors, and Professors. Also included are tenure-track individuals who hold the rank of Instructor while completing their terminal degrees. Certain librarians and archivists also hold faculty status, but they are eligible for extended terms instead of tenure.

Fiscal-Year (FY) Appointments.

Appointments in which the regular period of employment is the entire calendar year, with accrual of annual vacation leave. Faculty members who hold administrative positions with summer responsibilities often have FY appointments for the duration of their administrative terms.

Full-Time Equivalent (FTE)

A measure of the time commitment expected of an employee or a set of employees. For example, two full-time employees or four half-time employees constitute 2.0 FTE.

Instructor

Tenure-track faculty member who does not yet hold the terminal degree in the appropriate field. UW requires verification of degrees in the form of official transcripts. UW does not grant tenure to faculty members who hold Instructor status at the time of the decision.

Leave of Absence Without Pay

Academic and administrative personnel may request leaves without pay for periods normally not in excess of one year, for purposes consistent with the professional enhancement of the employee and the advancement of the University's stature.

Lecturer

A category of academic professional involved largely in classroom instruction. Lecturers may be appointed to three ranks: Assistant Lecturer, Associate Lecturer, Senior Lecturer.

Library Faculty

This faculty designation applies to employees of the University Libraries. There are three ranks of library faculty: Assistant Librarian, Associate Librarian, Librarian. Persons holding the rank of Assistant Librarian are appointed on an annual basis. Persons holding the ranks of Associate Librarian and Librarian are eligible for five-year extended-term appointments.

Part-Time Employee

Any employee holding less than a full-time equivalent position (FTE less than 1.0).

Post-Doctoral Research

Post-Docs are persons who desire greater professional development and research investigation, after having received a doctoral degree but before obtaining permanent employment. Post-Doctoral appointments are temporary.

Probationary Employee

Refers to tenure-track faculty members who have not received tenure and to academic professionals, library faculty, and archive faculty who have not yet received an extended-term contract. The probationary term for academic professionals is generally six years, with yearly reviews and re-appointments. For librarians and archivists, it is five years. Faculty members who are on tenure-track appointments typically undergo the review for tenure in the sixth year of employment.

Professor

In addition to the qualification of an Associate Professor, "full" Professors have demonstrated superior research contributions, have attained wide recognition in their professional fields for scholarship or other creative activity, and have gained recognition as teachers and contributors in their fields.

Research Professor

Person with demonstrated superior capacity for research contributions, who is employed solely on external funds, and who holds a terminal degree. These appointments are made only at the Professor level and for not more than one year at a time. They are renewable.

Research Scientist

An academic professional whose primary responsibility is to conduct research. There are four ranks for Research Scientists: 1. Assistant Research Scientist, 2. Associate Research Scientist, 3. Research Scientist, 4. Senior Research Scientist.

Review Year

Year in which a reappointment review occurs for probationary employees. Normally, tenure-track faculty members undergo mandatory reappointment reviews in their first, second, and fourth years, with optional reviews in the third and fifth years. A review for the tenure decision occurs no later than the sixth year. An explanatory flow chart appears at the end of this glossary. In some cases employees start with credit toward a tenure or extended-term decision, based on their previous experience. In these cases the review year is the number of years of service at UW plus the number of years of credit.

Sabbatical Leave

Sabbatical leave may be granted to any tenured member of the faculty for the purposes of increasing professional competence and usefulness to the University. A minimum of six years service at the University must precede each period of sabbatical leave, although no right accrues automatically through lapse of time. Sabbatical leaves are normally granted for either a half year (full pay) or a full year (60% of salary). A faculty member who fails to return to the University after a sabbatical leave must repay the amount of compensation received from the University during the sabbatical.

Temporary Appointment

A short-term appointment without rights to tenure or extended term. Most temporary appointments are for one semester or one academic year.

Tenure-Track Appointment

Indicates a probationary faculty appointment prior to the award of tenure. Tenure-track positions generally require six years to tenure, but fewer years may be required based upon level of previous experience and accomplishments.

Terminal Degree

Typically the highest earned degree in a field of study. Examples include the Ph.D. (a variety of fields), the M.D. (medicine), the Ed.D. (education), M.F.A. (fine arts), and J.D. (law).

Visiting Appointment

Indicates a non-permanent, non-tenure-track faculty appointment. Most visiting appointments are for one year.

Trustee Haynes introduced the item discussed during Executive Session which reads: Resolved that the Board authorized the President to convey emeritus status upon an individual who has retired from the University after long and distinguished service, the name of such individual to be included in the Minutes of the July Board Meeting after appropriate notification of the individual concerned. The Resolution for President Emeritus Terry P. Roark follows.

UNIVERSITY OF WYOMING
A RESOLUTION OF APPRECIATION NAMING
◆DR. TERRY P. ROARK◆
AS PRESIDENT EMERITUS

WHEREAS, in 1886, the University of Wyoming was established by the Wyoming Legislature, with the goal “to provide an efficient means of imparting to young men and young women, on equal terms, a liberal education and thorough knowledge of the different branches of literature, the arts and sciences, with their varied applications”;

WHEREAS Dr. Terry P. Roark assumed leadership of this prestigious institution in 1987;

WHEREAS Dr. Roark gave dedicated service as President of the University of Wyoming for over a decade, demonstrating his talent for outstanding leadership, his extraordinary compassion for students and employees alike, his love of the arts, and an insistence on academic excellence;

WHEREAS Dr. Roark has shown the depth of his commitment to the life of the mind through his teaching and service in the Department of Physics and Astronomy and through his unflagging leadership in support of the re-opening of the planetarium;

WHEREAS Dr. Roark’s strong sense of service to the academic world at large led him to assume many national offices as well as the interim presidency of Montana State University during the year 2000;

WHEREAS Dr. Roark’s graciousness has extended to all members of the University of Wyoming community, including his regular lunches with faculty, staff, and students;

WHEREAS his wife, Beverly, has willingly given her time, energy, and intelligence to the advancement of the institution, the community, and the State of Wyoming; and

WHEREAS Dr. and Mrs. Roark have become true pillars of our community through their tireless efforts to make Laramie and Wyoming better places for all of us;

BE IT THEREFORE RESOLVED that the Trustees of the University of Wyoming call upon all University students, faculty, staff, and friends to celebrate the benefits of President Terry P. Roark's wisdom, integrity, and enlightened leadership.

WE DO HEREBY CONFER upon Dr. Terry P. Roark the title *President Emeritus*, in deepest appreciation for his devotion to the University of Wyoming and to the broader enterprise of higher education. In witness whereof, we have hereunto set our hands and caused the great seal of the University of Wyoming to be affixed this 14th day of July, 2001.

Philip L. Dubois
President, University of Wyoming

(UW seal)

Thomas E. Spicer
President, UW Board of Trustees

UniReg 5

June 20, 2001

TO: Dr. Philip L. Dubois
President

Mr. Rick Miller
VP for Governmental, Community and Legal Affairs

FROM: David L. Baker
General Counsel

RE: UniReg 5

I am attaching a copy of my April 27, 2001 memorandum on University Regulation 5. Also attached is a final draft (June 2001) of the UniReg, based on responses received following the May 9, 2001 posting of the draft on University faculty and staff listserve and reviewed by the President's Executive council.

A total of six responses were received – three of which were generally supportive, two resulted in minor changes which, I believe, further improve the UniReg. One verbal suggestion – from Barbara Azaria King, chair of the President's Advisory Committee of Minorities and Women's Affairs (PACMWA), that the definition of "discrimination" be broadened – was not accepted. Similarly, one recommendation – from a distinguished faculty member in the College of Agriculture, that the policy of the present UniReg 4 be retained – was not adopted. Copies of all e-mail messages received are attached.

Changes Added – June 2001 Draft

Edit 1 – "Right of free speech" added. The First Amendment right of free speech is common to all university constituencies, while the additional privilege of academic freedom is associated, primarily, with faculty.

Edit 2 – "Retaliation" added to offenses which must be reported – In order to further strengthen the University's condemnation of retaliation, this addition underscores its importance.

Edit 3 – "and within the Division of Academic Affairs" added – This change insures that both the President and the Vice President for Academic Affairs are informed of complaints being handled by the college deans.

Edit 4 – "five working day" substituted – At the request of Executive Council, time for response by an accused was increased from three to five working days.

Edit 5 – “from” substituted for “to” – To correct an editorial error, the change clarifies that correspondence is initiated by the vice president or dean of the unit in which a complaint occurs.

Edit 6 – “responsible vice president” – This change clarifies that all final decisions of discipline and notice thereof (i.e., even for offenses at the college level) shall be made by the cognizant vice president.

ENCLOSURES

April 27 Memo

E-mails

Final Draft

DLB 5/19/01

THE UNIVERSITY OF WYOMING
Laramie, Wyoming

UNIREG 5
June 2001

UNIVERSITY REGULATION 5

Initiating

Authority: President of the University

Subject: Discrimination and Harassment

References:

- (a) Regulations of the Trustees, Chapter VII, A.
- (b) Regulations of the Trustees, Chapter V, A.
- (c) University Regulation 3, Revision 1 (October 17, 1977)
- (d) University Regulation 4 (October 11, 1977)
- (e) University Regulation 42, Revision 1 (August 12, 1999)

1. **PURPOSE.** This University Regulation supersedes the policies established for Civil Rights Claims (University Regulation 4) and Sexual Harassment (University Regulation 42) and restates the University policy relating generally to discrimination and harassment in the work and educational environment. It sets forth administrative procedures for expeditiously handling all claims of discrimination or harassment in either University employment or program access.

The University is committed to protecting the rights and dignity of all members of the University community. Every member of the University community has a responsibility for understanding and preventing discrimination and harassment. Training and informational programs support the University's desire to create a work environment for faculty and staff and an educational environment for students that fosters career and educational goals based on factors such as ability, performance and equal opportunity. Discrimination and harassment are subversive to the creation of this environment. Discrimination or harassment of an individual whose status is protected by law is also illegal. The University will take prompt remedial action in response to acts of discrimination or harassment without regard to whether the offence amounts to a violation of federal or state law. Nothing contained in this policy shall be construed to infringe upon the right of free speech or academic freedom [Edit 1] of any member of the University community, nor to diminish any individual's right to make a legal claim under state or federal statutes.

2. DEFINITIONS.

- a. Discrimination – ~~Unfair Adverse treatment resulting from distinction, segregation or classification in allotment of opportunities because~~ on the basis of race, sex, color, religion, national origin, disability, age, veteran status, sexual orientation, political belief or other status protected by state and federal statutes or University Regulations.
- b. Employment Discrimination – Discrimination in hiring, discharge, compensation, promotion, terms and conditions of employment or other treatment which adversely affects employment status.
- c. Program Discrimination – Discrimination which serves to exclude from or deny to its clientele equal access to the University's programs or activities or their benefits.
- d. Harassment -- Unwelcome physical or verbal contact under the authority of or permitted by the University, including by a faculty member, staff, student or agent, that causes alarm or abuse, serves no legitimate purpose of the actor and results in a significant change in employment or student status or creates an intimidating, hostile or offensive work or learning environment.
- e. Retaliation – Adverse action or threat made in reprisal against any individual who participates as an actual or potential party, witness or representative relating to a report of discrimination or harassment as authorized by this policy.

3. POLICY. It is a violation of University policy to abuse the dignity of any member of the University community.

- a. Employment and program discrimination are specifically prohibited.
- b. Harassment of any member of the University community will not be tolerated.
- c. Violations of this policy will be addressed promptly, with appropriate corrective action taken; violations of a severe or persistent nature are considered serious and may result in separation from the University.
- d. Any act of retaliation will result in disciplinary action and may result in separation.

4. RESPONSIBILITY. It is the responsibility of any person subjected to discrimination, harassment or retaliation **[Edit 2]** to make a report, promptly following the occurrence of the offending remarks or behavior, to the Employment Practices Officer or other appropriate University officials, including the Dean of Students. University officials, including every administrative officer, dean, director, department head, supervisor, and all instructional personnel, shall strive to ensure a work and learning environment free of discrimination or harassment. Any report of discrimination or harassment reported to a University official shall be forwarded to the next level of University administration and submitted to the Employment Practices Officer, who is responsible for coordination of this policy. Individuals with complaints against their instructors or immediate supervisors are expected to take the matter directly to the Employment Practices Officer, dean, appointing authority, or the Dean of Students. The Employment Practices Officer shall act upon any complaint against a contractor or vendor, and all anonymous complaints. Requests for confidentiality or anonymity shall be respected consistent with the University's commitment to investigate all reports of discrimination or harassment and prevent recurrence of offending behavior.

5. **PROCEDURES.** The University has established procedures for receiving, investigating and responding to all reports of discrimination or harassment.
 - a. Acts of discrimination or harassment must be reported promptly and without unreasonable delay. Student complaints should normally be reported within one semester following any occurrence.
 - b. The University's Employment Practices Officer shall develop investigative and disciplinary guidelines for the administration of this procedure; shall be available as a resource to assist in carrying out said guidelines; and shall monitor the timeliness of any actions prescribed.
 - c. Reports shall be investigated pursuant to the guidelines described in 5.b. above under the authority of the vice president of the unit in which the incident occurred except that in the Division of Academic Affairs, these duties shall be assigned to the dean of the academic unit in which the incident occurred. All members of the University community, including faculty members, staff, students and supervisors are required to cooperate with and be available to any investigator seeking records, interviewing witnesses or collecting other evidence.
 - d. The vice president/dean shall promptly address any instance of discrimination or harassment identified in the investigation.
 - e. The vice president must authorize any disciplinary action.
 - f. The vice president/dean shall meet with any individual accused of discrimination or harassment to discuss issues raised in the investigation and any disciplinary action which might be contemplated.
 - g. The vice president shall provide written notice of any disciplinary action imposed.
 - h. Any discipline imposed as a result of discrimination or harassment shall be subject to applicable faculty, staff and student dispute resolution, grievance or appeals processes.
6. **ADVISORS:** Individuals who participate in this procedure may choose to be advised by another University faculty member, staff or student, or may elect to secure outside legal advice, with any cost incurred to be borne by the individual.
7. **DISPOSITION OF THE RECORD.** All records concerning any discrimination or harassment complaint shall be considered a Personnel record and closed to the public in accordance with Wyoming law. Student records shall be closed in accordance with federal and Wyoming law. The Employment Practices Officer shall be the custodian of the official record of all such complaints.

APPROVED:

Philip L. Dubois
President

Investigative Guidelines

1. Any member of the University Community – i.e. student, staff, faculty member, campus visitor – is encouraged to report acts of discrimination or harassment to the Employment Practices Officer (EPO), the Dean of Students or other University official, including any dean, director or department head.
 - Other University personnel who are informed of complaints of discrimination or harassment are obliged immediately to forward the information to their administrative supervisor pursuant to this process.
 - The EPO shall receive and resolve in a manner appropriate to the circumstances, all anonymous complaints and any complaint against a University contractor, vendor or affiliate in cooperation with the Office of General Counsel.
2. University officials shall gather the following specific, essential information from the complainant:
 - complainant's name and status (i.e., student, faculty, staff, visitor)
 - name and status of the accused
 - a brief description and chronology of the alleged offense, and
 - the remedy sought.
 - An intake form has been developed by the EPO to assist in the receipt of complaints. (Attachment A)
3. Any University official who receives a complaint shall forward the complaint to the EPO for referral to the appropriate vice president/dean (of the accused) who in turn shall inform the President of the University and within the Division of Academic Affairs, **[Edit 3]** the Vice President for Academic Affairs. The EPO is responsible for coordinating the investigation process with the vice president/dean, who shall:
 - Present the complaint to the accused who shall respond to the vice president/dean in not more than five **[Edit 4]** working days.
 - In consultation with the EPO, make a preliminary determination as to whether any party should be reassigned or granted paid leave during the pendency of the investigation
4. The vice president/dean is responsible for establishment of a plan and timetable for the investigation following consultation with the EPO. Investigative timetables shall ordinarily be for ten working days or less; any subsequent extension of time must be approved by the President or Vice President for Academic Affairs. The vice president/dean may either:
 - In consultation with the EPO, conduct the investigation and prepare the written report of findings, or
 - Request that this task be carried out by an investigator from the Employment Practices Office.

- In addition to the staff of the Employment Practices Office, selected senior University personnel shall receive UW training in the conduct of investigations and be available for assignment to investigations under the supervision of the EPO.
5. The investigator shall review all pertinent records, conduct interviews, and prepare a written report which is fully documented.
- interviews must be conducted with the complainant and the accused; other individuals may be interviewed as needed (e.g., witnesses, supervisor/department head).
 - each interview shall be summarized in writing and the summary of the interview of any party shall be provided to the interviewee for additional comment which shall be included with the investigative report.
 - no recording devices are to be used during the investigation.
 - confidentiality shall be respected consistent with the University's commitment to investigate all reports of discrimination or harassment and prevent recurrence of offending behavior.
- Timeliness is essential in all investigations.
6. The investigator's written report shall include the following:
- background description
 - synopsis of the charges, and of the response of the accused
 - discussion of the issues
 - findings of fact
 - conclusions
- The report shall not contain a recommendation for action (imposition of discipline or dismissal of the complaint).
 - The report with full documentation (interview summaries with any comments thereon by any party, memos, evidence, etc.) shall be submitted only to the vice president/dean.
7. The vice president/dean shall consider any instance of discrimination or harassment identified in the written report and from any other information available. The vice president/dean shall make a determination and a recommendation of discipline, if any, or for dismissal of the charges, which shall be forwarded to the President or within the Division of Academic Affairs, the Vice President for Academic Affairs along with the investigative report. The EPO is available for consultation and is copied on the letter from the vice president/dean. **[Edit 5]**
- In determining the appropriateness of corrective action, consideration will be given to all relevant circumstances, including the context in which the conduct occurred. Facts will be considered on the basis of what is reasonable to a person of ordinary sensitivity.

8. The vice president shall determine, based upon the investigation, what discipline will be imposed, or whether the complaint will be dismissed.
9. The vice president shall provide written notice to the accused of any discipline or dismissal of the complaint. A letter of discipline should state:
 - o specific discipline imposed and effective date
 - o harassment/discrimination offenses are cumulative and become a permanent record.
 - o appeal of disciplinary action is available through established procedures (i.e. UniRegs 35, 174, 230, 232 or 801 as appropriate).
 - o retaliation will not be tolerated.

Letters of discipline or dismissal of complaint are copied to the dean/director and the EPO.

10. After the accused has been notified of the vice president's action, the vice president/dean shall inform the complainant, in a letter, of the disposition of the complaint. The letter to the complainant shall state:
 - o whether a finding of harassment or discrimination was made leading to disciplinary action, or
 - o whether the charge was dismissed, and
 - o University policy against retaliation and provide instructions for reporting retaliationThe President or Vice President for Academic Affairs, the EPO and the accused are copied on this letter to the complainant.
11. If a complainant effectively has been denied educational program access or has been disadvantaged in a tangible employment decision because of harassment or discrimination, the vice president and EPO shall also meet with the complainant to take further corrective measures.

Trustee Haynes requested that President Dubois address UniReg 5. President Dubois suggested a change in the "2. Definitions. a. Discrimination" section in order to adopt language consistent with the recommendation on discrimination. (Those changes have been incorporated in the draft.) Trustee Haynes suggested "unfair" is not quantifiable and to substitute "adverse". Trustee Schaefer commented that he thought the language had been taken care of last year and questioned the protection of free speech. President Dubois reported the change was an effort to get things done in an efficient way.

The adjustments to UniReg 5 were accepted by the Personnel Committee and the item was placed on the Consent Agenda.

During the Business Meeting Trustee Spicer noted that this item required further discussion and it was removed from the Consent Agenda. Trustee Schaefer spoke to his concerns on the need for the revision to UniReg 5 on the right of free speech and the impingement of such. President Dubois responded he had information from Dave Baker that nothing within the policy should be construed to infringe on free speech; academic freedom utilized by faculty does not apply to staff; and, the reason the statement is included in the UniReg is to provide broader protection to the community.

Trustee Jorgensen moved to approve UniReg 5 with the changes approved by the Personnel Committee. Trustee Saunders seconded. The motion carried with two nay votes.

Trustees' Awards

TRUSTEES' AWARD OF MERIT

President Spicer reminded the Personnel Committee to address process and criteria for awards to be further discussed at the May Board meeting.

Two categories of awards were suggested:

- **TRUSTEES AWARD OF MERIT** recognizing a contribution for a specific event/endeavor that advanced the mission of the institution.
- **TRUSTEES AWARD OF SERVICE** recognizing long term commitment dedication and service to the University of Wyoming. This award would not necessarily be given only at retirement.

CRITERIA

- Consistently and persistently performing above and beyond the norm and ones peers.
- Distinguished achievement attaining state, regional, or national acclamation.
- Exceptional classroom or laboratory work furthering the academic mission of the University of Wyoming. Again, surpassing expectations and ones peers.
- Dedicated support to students, faculty, staff, or the missions of the University of Wyoming.

- Successful completion of complex committee work or special assignments.
- Outstanding service to the University of Wyoming or its constituencies through:
the exemplary performance of a specific duty or obligation;
superior level of performance over a period of time;
effective representation of student faculty, staff and alumni; or
exceptional contributions to the growth and well being of the institution.

PROCESS

These criteria will be distributed University wide. The nominations, as may from time to time be originated by the Executive Council or the Board of Trustees, will be received by the Personnel Committee by January 31 of each year. The applications will be ranked by the committee and forwarded to the full Board for selections to be decided at the March meeting. Presentation of awards will be at the May meeting.

Trustee Haynes spoke about the Trustees' Award of Merit. President Dubois noted the elaborate selection processes available to those at UW and expressed concern about the proposed January 30 nomination date for review and selection by the Board. The Trustees may not choose to give the award each year. Trustee McCue said the award selection process had gone farther afield than he anticipated and does not support putting this out to the campus. Trustee Hunt suggested some wording changes made which have been incorporated into the document. Upon acceptance. Following further discussion, the committee moved the item to action and placed it on the Consent Agenda.

Announcement of New Dean of College of Agriculture

This month's Personnel Committee report includes the appointment of Dr. Frank Galey as Dean of Agriculture. Dr. Galey, who now serves as head of the Department of Veterinary Sciences and Director of the Wyoming State Veterinary Laboratory, will replace Dr. Steven Horn, who will retain an appointment as Professor of Animal Science.

Dr. Galey was the top choice in a search chaired by Dr. Thomas Thurow, head of the Department of Renewable Resources. The search committee screened a field of 13 applicants

from around the country and arranged interviews on campus and around the state for three finalists.

Dr. Galey has served in his current position since 1999. He came to UW from the California Veterinary Diagnostic Laboratory System in Davis, California, where he was an Associate Professor and head of toxicology. A Wyoming native, Dr. Galey earned the B.S. and D.V.M. at Colorado State University and the Ph.D. at the University of Illinois. His academic field is veterinary toxicology.

Staff Performance Evaluation Committee Recommendations

Committee Members: John Jackson, Chair, Myron Allen, Maggie Deming, Kathie Hull, Roxanne Keeney, Al Rodi, Brad Saxton, and Guy Scarpelli

The committee recognizes that there is no perfect performance evaluation system. What we recommend here is not perfect either. Rather, it is an attempt to design a system for the situation we perceive in the year 2000 at the University of Wyoming, and is based on needs expressed by staff and supervisors at the institution.

A concept that is implicit in the committee's work, but not the main focus, is the relationship between performance evaluation and merit raises. UW has a culture in which "every salary raise is a merit raise." The committee believes that it is important for managers and employees to have a clear, common understanding of this notion. There are three components:

1. Meritorious performance (that is, performance that at least meets expectations) is a necessary condition to receive a salary raise.
2. Differences in performance can justify differences in raises.
3. Other factors, such as equity and market considerations, may also carry weight in raise decisions. For example, it is permissible for a meritorious employee whose salary is inequitably low to receive a larger raise than a more meritorious employee whose salary is already high.

Performance appraisals are the primary inputs into the merit raise decision. That is appropriate if the performance appraisal is a carefully considered appraisal of each employee's performance by one who knows his or her performance for the previous evaluation period.

Understanding merit raises in this way should make it unnecessary for supervisors to distort performance evaluations for the purpose of justifying needed salary adjustments. Distortion of this type erodes the credibility of any evaluation system. By taking pains to communicate the reasons for their raise decisions (such as 1,2, and 3 above), supervisors can help avoid the confusion that sometimes arises when employees receive raises that are not tied solely to their performance appraisals.

DESCRIPTION OF THE PROCESS LEADING TO THESE RECOMMENDATIONS

To arrive at the recommendations in this report the committee undertook the following process:

1] Read and discussed a summary of the current thinking on performance evaluations and related issues. This information is attached as Appendix A.

2] Interviewed University Officers who, by virtue of the positions they hold, have reason to see the results of the current performance appraisal system. Interviewed were David Baker, University General Counsel; James Pew, Director of Human Resources; and Jesse Vialpando, Employment Practices Officer.

3] Solicited input on the current system, its advantages and disadvantages from staff employees. This was done by establishing and advertising a web site where people could submit anonymous comments. The committee received fifty comments. In addition, a paper questionnaire was given to Physical Plant employees who were not as likely to have access to a computer as part of their jobs. There were seventy comments received from this source. A summary of the comments can be found in Appendix B.

4] Telephone interviews were held with representatives from other institutions. Those were: Michigan State, University of Pennsylvania, Stanford, Southern Illinois, University of Colorado-Denver, and the National Center for Atmospheric Research. A conceptual summary of the results of those interviews is found in Appendix C of this report.

5] The committee met several times and deliberated on the input received and finally agreed to the recommendations contained in this report. Minutes of those meetings are available from the committee for those who are interested.

6] The recommendations were then discussed with the Executive Committee of the Staff Senate, James Pew and David Baker. Their comments have either been incorporated in this report or noted where appropriate.

A BRIEF REVIEW OF CURRENT THINKING ON PERFORMANCE APPRAISAL

The following is a brief summary of the committee's general observations about performance appraisal.

- Identifying and measuring performance for employees has many potential benefits for the organization and the employee.
- Performance appraisal should serve both developmental and administrative purposes.
- Formal as well as informal appraisal is necessary.
- There are many methods for doing performance appraisal, but there is no clear best method. Adapting the various options to an organization's needs may be the best solution.
- There may be some advantages to having employees provide feedback to their manager on his or her performance under certain circumstances. There might be disadvantages as well, such as managers who are threatened by feedback and who retaliate, or those who refuse to accept constructive criticism. Some employees will be afraid to give honest feedback as well.
- For more detail, see Appendix A.

SUMMARY OF COMMENTS FROM UW STAFF AND SUPERVISORS

The following is a summary of the most important and significant comments that the committee received concerning performance appraisal.

- The largest number of comments had to do with supervision and the role of supervisors in the process.

- Several respondents felt the performance planning part of the current system was a strength. Many felt that if the system was to be used for merit or other administrative purpose, changes were needed.
- Second-level managers (those who supervise supervisors) received criticism for often failing to ensure that performance evaluations are timely and effective.
- Some respondents find it frustrating that specific measures of how well each job duty was being done were not available in the current system.
- For more detail, see Appendix B.

SUMMARY OF FINDINGS FROM OTHER INSTITUTIONS

The committee gained several insights from its investigation of other institutions.

- Training those who participate in the performance appraisal process, including employees, was judged to be very important if it is to be successful.
- Most performance evaluation forms from other institutions provide definitions of terms and categories. The forms vary widely, but all have at a minimum a summary description of the employee as exceeding expectations, meeting expectations, or needing improvement.
- It is difficult but necessary, to use a system that covers both administrative and developmental purposes.
- Clear, accurate job descriptions are critical to the success of the process.
- For more detail, see Appendix C.

RECOMMENDATIONS FROM THE COMMITTEE

In light of all these observations and information, the committee has 5 recommendations.

1] **ADD A NUMERICAL PERFORMANCE EVALUATION COMPONENT.** While the planning component of the current system can work for development, it does not work as a basis for merit pay or other administrative purposes that require comparison of performance to a standard. We recommend that a second component be added to UW's performance appraisal system. This would be a rating by the supervisor of the employee's performance, based upon the major duties identified in the employee's job description. In essence: "How well is the employee doing what the job description says he or she is being paid to do?"

The comparison should be against a standard of acceptable performance--not against other individuals in the unit. A 5-point scale should be used to rate: 1) each of the major tasks in the job description, 2) citizenship, and 3) overall performance. We recommend using the following descriptive terms: "unusually proficient," "above expectations," "meets expectations," "below expectations," and "unacceptable." Shared common definitions of those terms, shown on the form in Appendix D, will aid in more uniform ratings. Obviously a good current job description that includes well-defined, specific job duties is an important part of such an evaluation.

2] KEEP PERFORMANCE PLANNING. Keep the performance planning features of the current system. The current system of performance planning is well-thought out and designed for what was intended. It can work as the development portion of a more comprehensive performance review system. The focus here should be goal-setting and performance feedback aimed at development of the individual for personal growth and/or promotion. A recommended form that updates the current form somewhat is found in Appendix D.

3] CLARIFY AND AMPLIFY SUPERVISOR AND MANAGER RESPONSIBILITIES FOR PERFORMANCE APPRAISAL. There is a need for better mechanisms to make both supervisors and second-level managers more accountable for the thoughtful evaluation of employees.

Performance appraisal is an important part of a manager's job and every employee deserves to be evaluated each year. Mandatory evaluation may be a change in practice for UW, but it elevates the process for all concerned.

Research on performance appraisal suggests that one of the fastest ways to improve a performance evaluation system is to train the managers who will use it. Interviews with administrators at the other institutions led to the same conclusion. Currently training for supervisors at UW is neither required nor very well attended. The committee recommends mandatory training for both supervisors and second-level managers. We also recommend development of short seminars for all current second-level managers and for all supervisors, immediately upon acceptance of a new performance evaluation system. New managers and supervisors should have to take the training within a few weeks of their appointment. Further, performance evaluation should be covered in new employee training, as the evaluation process will be most effective if employees have a good understanding of the reasons for performance appraisals. Training is necessary but insufficient to solve the problem of inconsistent managerial treatment of the performance appraisal process at UW.

It is also important to establish responsibility and to elevate the quality of performance evaluation done by both supervisors and second-level managers. The lack of consistency with which the current system is applied is a serious drawback. Many supervisors do no performance evaluation or planning, thereby not providing any formal feedback to employees. That fails to provide staff personnel with the perception that this is an activity the institution takes seriously. Each supervisor should evaluate each employee every year. Each employee should receive verbal and written feedback each year.

Second-level managers should pay attention to how well a supervisor evaluates and provides feedback to his or her employees. Further, second-level managers should be rated on how well their reporting supervisors develop. This development should include the supervisor's use of performance evaluations. Training, responsibility for required appraisal, and observation by higher management will be required to change the system successfully.

4] IMPLEMENT EVALUATION OF SUPERVISORS BY EMPLOYEES: Employee evaluation of supervisors is a potentially useful tool that has some potential problems associated with it. There were enough comments by staff employees in favor of such an approach that the committee recommends that it be tried. Such a system must be anonymous. Evaluations based on a brief questionnaire should go to the second level manager to be summarized, with the originals destroyed after summary. This is similar to a system currently being used in A&S to evaluate academic department heads. Feedback to the supervisor from the manager on this matter should be part of the supervisor's evaluation. This recommendation is not for a 360° appraisal (as described in Appendix A), which is judged to be inappropriate here, but rather for a simpler variant of the idea.

For such an approach to work, all new employees, as part of their orientation, should be made familiar with the issues involved with the performance appraisal system and their formal feedback to their supervisors. See Appendix E for a suggested form for rating of supervisors by employees.

5] IMPLEMENT FORMAL EVALUATION OF EMPLOYEES DURING PROBATIONARY PERIOD: Probationary employees may need feedback and evaluation even more than long-term employees. The committee recommends that mandatory performance evaluation occur at 90 days, 6 months and again just before the end of the probationary period during the first year. Of course, coaching and informal appraisal should occur on an ongoing basis during the entire period. After the end of the probationary period, the new employee will be evaluated annually like all other employees. It should be noted that University Counsel raises some legal concerns about this recommendation. Such concerns must be resolved with Counsel's office before this recommendation is implemented.

President Dubois gave a brief introduction of the committee recommendations and noted that Dan Baccari, Myron Allen and Jim Pew were available for questions. Mr. Baccari commented that he's seen the evaluation system evolve over the years. Currently, UW is using a document to discuss planning and development of goals and projects for the coming year. It works as a utility document but is not satisfactory for granting merit increases.

The Board discussed the process of employees evaluating supervisors and the merits and pitfalls of doing so. Trustee Schaefer mentioned it is somewhat idealistic to assume employees would be willing to evaluate their supervisors. Trustee Haynes commented that there would have to be an undercurrent of unrest and injustice through this process. President Dubois noted that students evaluate their professors and he would like to identify patterns of behavior over a period of time. Mr. Baccari stated UW is a centralized corporate culture but variance occurs within different cultures on campus.

President Dubois complimented the committee on their work.

Personnel Actions Approved by the President

Trustee Haynes noted the following personnel actions approved previously by President Dubois. He commented that the Personnel Committee received criteria from Dr. Allen on sabbaticals. Trustee McCue requested that the work of those retiring be noted and expression of thanks be extended them for the dedication to UW.

SABBATICALS AND PROFESSIONAL LEAVES

1. Faculty College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Molecular Biology</i>			
Johnson, Jerry D.	Professor	Fall	2001
Langer, Pamela J.	Associate Professor	Fall	2001
<i>Department of Renewable Resources</i>			
Lloyd, John Edward	Professor	Calendar Year	2001
Zhang, Renduo	Associate Professor	Academic Year	2001-2002

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Botany</i>			
Jackson, Stephen T.	Associate Professor	Academic Year	2001-2002
<i>Department of Chemistry</i>			
Corcoran, Robert C.	Associate Professor	Academic Year	2001-2002
<i>Department of English</i>			
Aronstein, Susan L.	Associate Professor	Spring	2002
Holland, Jeanne E.	Associate Professor	Academic Year	2001-2002
<i>Department of Geography & Recreation</i>			
Beiswenger, Ronald E.	Professor	Spring	2002
Paulson, Deborah D.	Associate Professor	Academic Year	2001-2002
<i>Department of Geology & Geophysics</i>			
Drever, James I.	Professor	Academic Year	2001-2002
<i>Department of History</i>			
Moore, William H.	Professor	Fall	2001
<i>Department of Modern & Classical Languages</i>			
Rhoades, Duane	Associate Professor	Spring	2002
<i>Department of Music</i>			
Garnett, Rodney A.	Associate Professor	Spring	2002
<i>Department of Psychology</i>			
Bowen, Anne M.	Associate Professor	Academic Year	2001-2002
<i>Department of Sociology</i>			
Ashley, David J.	Professor	Academic Year	2002-2003
Machalek, Richard S.	Professor	Fall	2002
Massey, Garth M.	Professor	Academic Year	2001-2002
<i>Department of Zoology & Physiology</i>			
Gerow, Kenneth G.	Assistant Professor	Calendar Year	2002

College of Business

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Accounting</i>			
Elmendorf, Richard G.	Associate Professor	Academic Year	2001-2002
<i>Department of Management & Marketing</i>			
Pattison, Patricia M.	Professor	Fall	2001
Varca, Philip E.	Associate Professor	Academic Year	2001-2002
Weatherford, Lawrence R.	Associate Professor	Academic Year	2001-2002

SABBATICALS AND PROFESSIONAL LEAVES

College of Education

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Adult Learning & Technology</i>			
Cochenour, John J	Associate Professor	Fall	2001
<i>Department of Secondary Education</i>			
Stepans, Joseph I.	Professor	Fall	2001

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Atmospheric Science</i>			
Vali, Gabor	Professor	Academic Year	2001-2002
<i>Department of Civil & Architectural Engineering</i>			
Turner, John P.	Professor	Spring	2002
<i>Department of Mechanical Engineering</i>			
Coon, Dennis N.	Professor	Fall	2001

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Division of Kinesiology and Health</i>			
Wilkinson, John G.	Associate Professor	Academic Year	2001-2002
<i>Division of Social Work</i>			
Conway, Patricia G.	Professor	Academic Year	2001-2002

College of Law

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
Donahue, Debra L.	Professor	Calendar Year	2002
Welle, Elaine A.	Professor	Academic Year	2001-2002

2. Academic Professionals

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Cooperative Extension Service</i>			
Booher, Patricia	Associate Extension Educator	Fiscal Year	2001-2002
Crane, Kelly	Associate Extension Educator	Academic Year	2001-2002

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Zoology & Physiology</i>			
Beiswenger, Jane	Senior Lecturer	Academic Year	2001-2002

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>School of Nursing</i>			
Wolff, Teresa L.	Senior Lecturer	Fall	2001

CHANGES IN SABBATICALS OR PROFESSIONAL LEAVE

1. Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Period</u>	<u>Year(s)</u>
<i>Department of Geography & Recreation</i>			
Beiswenger, Ronald E.	Professor	Spring	2002

LEAVES OF ABSENCE WITH PAY

1. Full-Time Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Leave Dates</u>
<i>Department of English</i> Dabney, Lewis M.	Professor	08/30/2001 to 05/18/2002

LEAVES OF ABSENCE WITHOUT PAY

1. Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Leave Dates</u>
<i>Department of English</i> Reid, Joy M.	Professor	08/30/2001 to 05/18/2002
<i>Department of Mathematics</i> Moorhouse, Guy Eric	Associate Professor	08/30/2001 to 05/18/2002

College of Business

<u>Name</u>	<u>Rank</u>	<u>Leave Dates</u>
<i>Department of Economics & Finance</i> Sterbenz, Frederic P.	Associate Professor	08/30/2001 to 05/18/2002

CHANGES IN LEAVES OF ABSENCE WITHOUT PAY

1. Full-Time Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Leave Dates</u>
<i>Department of Geology & Geophysics</i> Fountain, David M.	Professor	08/01/2000 to 07/31/2002

RETIREMENTS

1. Faculty

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Department of Communication & Mass Media</i> Donaghy, William C.	Emeritus Professor	01/27/1941	08/24/1973 to 06/30/2001
<i>Department of Geography & Recreation</i> Reider, Richard G.	Emeritus Professor	02/07/1941	09/01/1969 to 08/31/2001
<i>Department of History</i> Cook, John Quentin	Emeritus Professor	10/27/1930	09/01/1959 to 08/31/2001
<i>Department of Physics & Astronomy</i> Roark, Terry P.	Emeritus Professor	06/11/1938	07/01/1987 to 01/03/2001

College of Business

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Department of Economics & Finance</i> Crocker, Thomas D.	Emeritus Professor	07/22/1936	08/25/1975 to 08/31/2001
Gerking, Shelby D.	Emeritus Professor	12/01/1946	08/21/1978 to 08/31/2001

RETIREMENTS
College of Education

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Department of Secondary Education</i>			
Peterson, Norman K.	Emeritus Professor	06/21/1937	08/24/1989 to 08/31/2001

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Department of Civil & Architectural Engineering</i>			
Wilson, Eugene M.	Emeritus Professor	07/25/1943	08/26/1974 to 08/31/2001
<i>Department of Electrical and Computer Engineering</i>			
Jacquot, Raymond G.	Emeritus Professor	11/16/1938	09/01/1969 to 08/31/2001

Outreach School

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
Powell, Judith A.	Emerita Professor	06/26/1941	06/01/1982 to 06/30/2001

2. Administrators

Outreach School

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
Haas, David A.	Associate Dean	04/26/1939	10/01/1979 to 04/30/2001

3. Academic Professionals

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Cooperative Extension Service</i>			
Reynolds, Douglas A.	Senior Extension Educator	03/17/1932	03/10/1986 to 05/14/2001

College of Business

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Department of Management & Marketing</i>			
Wells, Delbert E.	Senior Lecturer	01/06/1935	08/24/1989 to 05/31/2001

4. Staff

Administration & Finance

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Facilities Planning</i>			
Benson, Terence G.	Manager	04/13/1938	03/01/1968 to 07/02/2001
<i>Physical Plant</i>			
Johnson, Gerald N.	Preventive Maintenance Technician	03/24/1948	10/12/1970 to 07/01/2001
Stebner, Ronald	Facilities/Grounds Attendant	04/30/1940	03/01/1982 to 06/28/2001
<i>University Police</i>			
Corbin, Karol	Office Associate	07/05/1940	01/04/1971 to 07/01/2001

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Cooperative Extension Service</i>			
Hanson, June	Office Associate	06/04/1935	09/08/1965 to 03/01/2001

Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Birth Date</u>	<u>Employment Dates</u>
<i>Housing and Residence Life</i>			
Clymer, Belen	Facilities/Grounds Attendant	01/07/1924	09/19/1978 to 06/29/2001
<i>Office of the Registrar</i>			
Robinson, Dorothy R.	Office Assistant	02/14/1930	08/03/1981 to 06/01/2001

RESIGNATIONS

1. Faculty Academic Affairs

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>American Heritage Center</i>		
Hallberg, Carl V.	Assistant Archivist	04/17/2000 to 06/29/2001
Kniffen, Monte G.	Assistant Archivist	08/26/1997 to 03/09/2001

College of Agriculture

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Department of Family & Consumer Sciences</i>		
Silliman, Benjamin	Associate Professor	08/01/1993 to 08/20/2001
<i>Department of Renewable Resources</i>		
Welker, Jeffrey M.	Associate Professor	01/25/1996 to 05/11/2001
<i>Department of Veterinary Sciences</i>		
VanCampen, Hana	Associate Professor	10/01/1993 to 01/03/2001

College of Arts & Sciences

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>African-American Studies Program</i>		
Hinton, Robert	Associate Professor	08/25/1998 to 07/31/2001
<i>Department of Art</i>		
Beneke, Charles	Assistant Professor	08/26/1997 to 08/31/2001
Grame, Robert E.	Assistant Professor	08/24/1999 to 08/31/2001
Kloda, Phyllis R.	Associate Professor	08/25/1994 to 08/31/2001
<i>Department of Computer Science</i>		
Branting, L. Karl	Associate Professor	12/28/1990 to 05/12/2001
<i>Department of Criminal Justice</i>		
Green, Richard T.	Associate Professor	08/22/1988 to 08/31/2001
<i>Department of Mathematics</i>		
Dufour, Steven	Assistant Professor	08/24/1999 to 05/12/2001
<i>Department of Psychology</i>		
Levy, Gary D.	Professor	08/26/1991 to 08/31/2001
Ornduff, Sidney R.	Assistant Professor	08/24/1999 to 04/10/2001

College of Education

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Department of Educational Leadership</i>		
Stader, David L.	Assistant Professor	08/24/1999 to 05/18/2002
<i>Department of Educational Studies</i>		
Burant, Theresa J.	Assistant Professor	08/24/1998 to 08/31/2001
<i>Department of Secondary Education</i>		
Lipsett, Laura R.	Assistant Professor	08/24/1999 to 08/31/2001

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Department of Civil & Architectural Engineering</i>		
Hamilton, Homer R. III	Associate Professor	08/22/1995 to 08/27/2001
Rose, James O.	Professor	08/26/1982 to 09/29/2000

College of Health Sciences

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Medical Technology Program</i>		
Gade, Wayne A.	Assistant Professor	01/25/1999 to 08/31/2001

RESIGNATIONS

<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
Gaudio, Arthur R.	Professor	07/01/1990 to 07/31/2001

College of Law		
<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Cataloging Department</i> Francis, Rebecca A.	Assistant Librarian	08/29/1997 to 09/15/1999
<i>Documents, Maps & Micro Forms</i> Sielaff, Barbara M.	Associate Librarian	07/06/1993 to 03/22/2000
<i>Science Reference</i> Bauer, Frances L.	Associate Librarian	10/01/1997 to 06/19/2000
George, Gena M.	Assistant Librarian	04/13/1998 to 07/30/1999
Wolfe, Paula	Assistant Librarian	08/01/1994 to 08/18/1999

2. Academic Professionals

College of Arts & Sciences		
<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Department of Mathematics</i> Shavaliar, Maria	Assistant Lecturer	01/12/1998 to 05/12/2001

College of Health Sciences		
<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Family Practice Residency Program - Cheyenne</i> Cross, Nanna A.	Associate Lecturer	09/10/1998 to 07/26/2001

3. Intercollegiate Athletics

Intercollegiate Athletics		
<u>Name</u>	<u>Rank</u>	<u>Employment Dates</u>
<i>Department of Athletics</i> Ellerbe, Dawn	Assistant Track Coach	10/01/1998 to 12/15/2000
Hernandez, Frank III	Assistant Football Coach	02/16/2000 to 03/27/2001
Marshall, James	Assistant Football Coach	12/16/1999 to 03/02/2001
Martin, Timothy J.	Assistant Strength & Conditioning	01/28/2000 to 12/22/2000
Murphy, Kimberly A.	Assistant Women's Soccer Coach	03/08/1999 to 02/16/2001
Pletcher, James	Assistant Football Coach	01/20/2000 to 02/09/2001

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

The Physical Plant and Equipment Committee met on Thursday, July 12 for a briefing and again on Friday, July 13 to conduct Committee business. The following members were present: Trustees John Patrick, Chair; Taylor Haynes, Pete Jorgensen, Jim Neiman, and Hank True. The following items were discussed.

Prexy's Pasture Landscaping Concepts

The opportunity to redevelop the campus quad has some limitations and should be done with careful consideration of the issues. The existing buildings and landscaping already frame the quad and will guide the redevelopment. Opportunities for connecting the many buildings to the quad and providing desirable outdoor space, potential art placement and orientation for visitors will also be considered. Access for individuals with disabilities will be an important consideration. In addition, access for maintenance, service and emergency support vehicles will be reviewed.

The University will utilize the services of a national firm with expertise in campus landscape architecture and planning. EDAW, Inc., has agreed to develop some concepts regarding the campus quad, and the ideas will be shared with the campus community for reaction and comment.

The connection of the central campus to transportation corridors will be reviewed in the process. A main entry gate or gates will be considered, to provide access to the "walking" campus vision.

President Dubois spoke about the work that has been done on a concept for Prexy's Pasture. Mr. Baalman made a brief presentation on the project, including renderings on concepts discussed. The Board expressed support for the idea as well as concerns. Among the issues to be reviewed

are: funding, beautification and landscaping, use of open spaces, closing the core campus to traffic, traffic flow, shuttle service, phasing opportunities, and future expansion. President Dubois will be taking the concepts to the campus community for additional input.

Golf Course Development

In cooperation with the City of Laramie and the Laramie Country Club, the University has begun considering the feasibility of developing the property east of Jacoby Golf Course. The area is slightly more than 160 acres of property. The feasibility study will explore expansion of the golf course, club facilities, practice facilities, and housing.

A request for qualifications (RFQ) was sent to sixty-seven organizations representing the National Golf Foundation, the American Society of Golf Course Architects, Home Builders Associations, resort developers and land developers. Four responses were received by the May 18 deadline. A team representing the City, Country Club and the University reviewed the responses. Two firms were selected for interviews, which are scheduled the first week of July. The team will recommend priorities for negotiating an agreement for the feasibility study. A completed feasibility study will require 60 to 120 days, depending on the level of conceptual development design.

Mr. Baccari reported UW received four responses to the RFQ; two firms were interviewed. A firm was selected. Development will be broken into phased processes. The project will involve 320 acres; half of which is currently undeveloped.

Wheeler Report on 22nd and Grand Project

Mr. Baccari introduced the Wheeler Commercial representatives. Fred Croci, Ron Kresl and Jay Lane made a presentation on the projected development plans for the 22nd and Grand

property. Mr. Croci noted Wheeler Commercial has been in business for over 80 years. He discussed the rendition of the proposed conference center which they have termed The University of Wyoming Plaza. The development is comprised of eight buildings; the conference center composed of a 110 room hotel and restaurant and other sites which could include a bank, a drive-through restaurant, and specialty shops. Wheeler is working with four different hotel flags. A strong corridor is planned along Grand Avenue to provide convenience to students and visitors. Wheeler's goal is to develop a firm plan in order to obtain permits from the City of Laramie within 90 days and have the facility open for the 2002 Homecoming weekend. Shops will focus on conference-goers, students, and the community at large.

Veterans' Memorial Design Concept

Trustee Patrick introduced the Veterans' Memorial Design Concept and asked President Dubois to address the issue. President Dubois discussed the relocation of the scoreboard, the knothole section and the Veterans' Memorial. President Dubois expressed his support for the direction the memorial is headed and commented on the joint efforts of UW and local veterans in creating a memorial that could be located on the north end of the field and is complimentary to the RAC.

Trustee Spicer recognized Skip Roberts who addressed the Board.

President Dubois asked the Board for guidance; expressed that there are design issues he will deal with; and, that he wants to move forward to construction of an appropriate memorial.

Update on Technology Business Center

In the 2001 Legislature, the University received funding to complete a Level II analysis for the State of Wyoming on a Technology Business Center. The process of defining the project,

establishing a site and developing the response to the State of Wyoming will follow the planning and schematic design processes of the University.

The planning team includes members from the Laramie Economic Development Corporation, the City of Laramie, Wyoming Business Council, Wyoming Research Products Center, and University representatives from the Research Office, Facilities Planning, Information Technology, Physical Plant, and university faculty.

The University sent out a request for qualification for professional design services within the state. Three design firms responded to the request, although only two of the firms submitted qualifications related to the project and were interviewed.

Gorder-South Group with specialty consultants was selected. The consulting agreement will cover only the services required for the Level II study. A full architectural agreement will have to be negotiated for the remainder of the project, although it is unknown at this time whether legislative funding for the remainder of the project will be appropriated.

The definition of the project will include visitation to similar regional facilities. The initial facility definition and schematic design will be completed by mid-August.

Dr. Gern reported President Dubois will have a further review of the project in August and the final component of the design project should be completed by September 1.

Change Orders and Progress Reports

The following gives an accounting of the progress and activity of construction since the May 2001 Trustees meeting. Also reported are approved change orders to the Wyoming Union Additions and Renovations, and the Rochelle Athletics Center.

PROJECTS IN CONSTRUCTION

1. Studio Addition for Fine Arts Building

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$972,300.00
 Original Completion Date: 27 June 2000
 Contract Substantial Completion Date: 6 July 2000

	Total	Design	Construction	Contingency	Admin.	Equipment	Misc
Budget	\$1,685,831.41	\$87,900.00	\$979,800.00	\$121,886.41	\$32,415.00	\$452,000.00	\$11,830.00
Expended	1,586,892.90	87,900.00	\$979,800.00	56,440.84	23,554.48	435,230.93	3,966.65
Obligated	27,990.25	-0-	-0-	24,352.58	92.67	3,545.00	-0-
Un-obligated	70,948.26	-0-	-0-	41,092.99	8,767.85	13,224.07	7,863.35

Remarks: The only punch list item not corrected is a projection screen that wrinkles when rolled up. The University is holding \$3,300.00 of the contractor's retainage until this problem is satisfactorily corrected. The University has been advised, by a second-tier contractor, that they have not been paid some \$3,259.88. This dispute arose because Spiegelberg, upon request from the Wyoming Department of Revenue, paid sales tax owed by the first-tier subcontractor. Between the two subcontractors, they are having a difficult time sorting out the process to get the money to the correct party. The University feels there is more to this dispute than is being told.

2. Rochelle Athletic Center

Contractor: Spiegelberg Lumber and Building Company, Inc.
 Bid Price: \$6,618,200.00
 Original Completion Date: 15 June 2001
 Contract Substantial Completion Date: 30 June 2001

	Total	Design	Construction	Contingency	Admin	Misc
Budget	\$8,427,592.00	\$608,936.00	\$7,050,000.00	\$378,041.00	\$297,042.00	\$93,573.00
Expended	6,190,246.92	530,697.70	5,577,335.00	5,660.00	68,157.72	8,396.50
Obligated	1,470,686.57	62,318.28	1,256,617.00	135,720.27	5,982.02	10,049.00
Un-obligated	766,658.51	15,920.02	216,048.00	236,660.73	222,902.26	75,127.50

Remarks: Painting on first floor east is 90% complete and casework is being installed. Flooring and painting complete on first floor west. Painting complete and 80% of flooring complete on upper level. The contractor is finishing the site work and progressing with completion of the main entrance.

3. Wyoming Union Renovation and Additions

Phase "0" Contractor: Spiegelberg Lumber and Building Company, Inc.

Phase "0" Bid Price: \$541,900.00

Phase "0" Original Completion Dates: Temporary Bookstore area - 24 July 2000
 Breezeway portion/East Addition - 18 August 2000
 Balance of East Addition - 15 September 2000

Phase "0" Present Completion Date: Temporary Bookstore area - 24 July 2000
 Breezeway portion/East Addition - 4 September 2000
 Balance of East Addition - 30 September 2000

Phases 1 through 3 Contractor: Spiegelberg Lumber and Building Company, Inc.

Phases 1 through 3 Bid Price: \$9,318,600.00

Phases 1 through 3 Original Completion Dates: Phase 1 - 14 May 2001
 Phase 2 - 14 December 2001
 Phase 3 - 22 May 2002

Phases 1 through 3 Contract Substantial Completion Dates: Phase 1 - 14 May 2001
 Phase 2 - 14 December 2001
 Phase 3 - 22 May 2002

	Total	Design	Construction	Contingency	Administration	Misc
Budget	\$12,528,408.00	\$1,237,092.00	\$9,943,118.00	\$909,800.00	\$338,148.00	\$100,250.00
Expended	6,222,976.04	1,013,220.80	5,004,241.00	54,847.02	132,103.71	18,563.51
Obligated	5,455,524.32	216,496.32	4,938,877.00	291,896.00	8,255.00	-0-
Un-obligated	849,907.64	7,374.88	-0-	563,056.98	197,789.29	81,686.49

Remarks: The basement level is now occupied by the University. Finish work is proceeding on the main level with a tentative Substantial Completion Date of 26 June 2001. On the upper level, the Family Room is approximately 99% complete; sheetrocking and preparation for finishes are progressing in the Ballroom. A tentative Substantial Completion Date of 9 July 2001 has been set for the Ballroom.

University of Wyoming Hansen Livestock Teaching Arena Addition

General Construction Contractor: Arcon Inc.

Bid Price: \$555,600.00

Original Completion Date: 12 April 2001 (160 days from date of Notice to Proceed)

Substantial Completion Date: 12 April 2001 (160 days from date of Notice to Proceed)

Pre-engineered Metal Building Materials Supplies: Westates Construction Co.

Bid Price: \$66,000.00

Original Completion Date: 6 January 2001 (75 days from date of UW Purchase Order)

Substantial Completion Date: 6 February 2001 (75 days from date of UW Purchase Order)

Grandstands – Materials and Installation Contractor: Southern Bleacher Construction Company
 Bid Price: \$132,800.00
 Original Completion Date: 12 April 2001
 Substantial Completion Date: 12 April 2001

	Total	Design	Construction	Contingency	Administration
Budget	\$821,400.00	\$40,000.00	\$754,400.00	\$16,000.00	\$11,000.00
Expended	689,669.10	40,000.00	641,324.00	285.00	8060.10
Obligated	130,315.00	-0-	113,076.00	17,239.00	-0-
Un-obligated	1,415.90	-0-	-0-	(1,524.00)	2,939.90

Remarks: All partitions are in place and painting has begun.

5. Powell Extension Office

Contractor: Jim’s Building Service, Inc.
 Bid Price: \$233,251.00
 Original Completion Date: 1 August 2001
 Contract Substantial Completion Date: 1 August 2001

	Total	Design	Construction	Contingency	Administration
Budget	\$284,491.00	\$26,800.00	\$234,977.00	\$11,357.00	\$11,357.00
Expended	101,773.38	19,420.00	78,259.00	-0	4,094.38
Obligated	162,372.00	7,380.00	154,992.00	-0-	-0-
Un-obligated	20,345.62	-0-	1,726.00	11,357.00	7,262.62

Remarks: The wood framing is now complete and the roof is in place. Mechanical and electrical rough-in are complete. The interior is ready for sheetrocking to begin.

The following Change Orders are reported for the information of the Trustees.

Rochelle Athletics Center

Change Order No 9

Item 1 Delete south sitework (revised)	Deduct:	(\$19,467.00)
Item 2 Change tile company	Add:	4,712.00
Item 3 Repair Photovoltaic lines at northeast corner of site	Add:	3,871.00
Item 4 Add for fire protection at Hydrotherapy	Add:	385.00
Item 5 Repair electrical lines at east parking; damaged during SA & ST install	Add:	4,832.00
Item 6 North wall deck angle with brick ledge	Add:	1,746.00
Item 7 Change controls and thermostats	Add:	9,220.00
Item 8 Carpet selections	Add	1,955.00

Total Change Order No. 9 ADD: \$7,254.00

Change Order No. 10

Item 1 Time extension of eleven days Add: Eleven days

Total Change Order No. 10 ADD: Eleven days

Change Order No. 11

Item 1 revise electrical switching in Locker Room Add: \$1,482.00
 Item 2 First floor ductwork and RCP Add: 821.00
 Item 3 Spandrel glass at northeast and northwest corners of building Add: 1,054.00
 Item 4 Smooth gypsum board finish in lieu of texture Deduct: (3,793.00)
 Item 5 Add thermal break at window heads Add: 226.00
 Item 6 Celotex ceiling tile in lieu of Armstrong Deduct: (800.00)
 Item 7 Delete (20) F16 fixtures in the Multi-purpose Room Deduct: (3,294.00)
 Item 8 Add storm drain at northeast end of War Memorial Stadium Add: 7,800.00

Total Change Order No. 11 ADD: \$3,496.00

Change Order No 12

Item 1 Lower fire sprinkler system Add: 354.00
 Item 2 Provide game clock conduit Add: 1,710.00
 Item 3 Second floor outlet changes Add: 1,174.00
 Item 4 Move thermostats per OfficeScapes Add: 180.00
 Item 5 Add gravity backdraft damper Add: 510.00
 Item 6 Move VAV at room 214E 500.00
 Item 6 Add irrigation tap at northwest corner of site Add: 213.00

Total Change Order No. 12 ADD: \$4,641.00

Statement of Contract Amount

Original contract Amount	\$6,618,200.00
Total Change Orders 1-12	<u>+351,051.00</u>
Adjusted Contract Price	\$6,969,251.00

Wyoming Union Additions and Renovations

Change Order No. 10

Item 1 Liquid applied waterproofing at drains in Deli Bar and CJs Add: \$1,320.00
 Item 2 Extend gypsum board to deck at existing lower level restrooms Add: 1,310.00
 Item 3 Floor level transitions on first and second floors Add: 5,717.00
 Item 4 Fire alarm system at south wing, third floor Add: 7,343.00
 Item 5 Ceiling tile upgrades, second floor Add: 7,848.00
 (rooms excluded: Ballroom, Family Room and Pre-function)
 Item 6 Asbestos abatement and vinyl asbestos tile at south wing, first and second hallways Add: 4,500.00
 Item 7 New pipe insulation at exposed piping in south wing, lower level Add: 2,158.00

Item 8	Center island counter at Deli Bar	Add:	3,785.00
Item 9	Copy Center - transfer duct fire damper	Add:	2,571.00
Item 10	Elevator revisions - stainless steel doors, dynahyde valve at North door		
	Bookstore elevator to have 25-foot travel distance so that future provisions could be provided for 2 nd floor stop/door	Add:	3,900.00
Item 11	Additional heat pipe valves and diffusers in temporary Bookstore	Add:	473.00
Item 12	Commercial flooring and base	Add:	102.00
			<hr/>
<u>Total Change Order No. 10</u> ADD:			\$41,027.00

Statement of Contract Amount

Original contract Amount	\$9,318,600.00
Total Change Orders 1-10	<u>+382,796.00</u>
Adjusted Contract Price	\$9,701,396.00

President Dubois received reassurance from Mr. Baalman that the RAC will be ready for occupancy by late August.

Quealy Plaza

Mr. Baccari reported the Plaza construction has come in over contract and some of the work will be completed in-house. President Dubois noted the only change from earlier plans is the elimination of paving stones extending into Prexy's Pasture.

President Dubois stated the use of Wyoming contractors is causing construction problems in that work is not getting done and our inability to get competitive bids for projects.

Trustee Patrick complimented the administration on the recent campus tours and how beneficial it has been for him. He would recommend such a tour for all new Board members.

INVESTMENT COMMITTEE

The Investment Committee of the Board met on Friday, July 13. Trustees Ron McCue, Chair; Jim Neiman and Jerry Saunders were in attendance. The committee met with John Vann and discussed investment strategies.

The Investment Committee will meet in Sheridan on August 5-7, 2001 and the Board is invited to participate. Discussions with John Vann and the various money managers will be held.

Quarterly Report on Investments

The investment policy of the Trustees requires the Vice President for Administration and Finance to report quarterly on the status of investments managed by the University.

UNIVERSITY OF WYOMING
FIXED INCOME INVESTMENTS
SUMMARY FOR THE PERIOD
4/1/01-6/30/01

	University Managed	
	Endowment Funds	University Funds
Beginning Balance 3/31/01	312,261.17	87,326,112.93
Ending Balance 6/30/01	328,556.92	81,917,814.55
Average Return	6.15%	5.37%

UNIVERSITY OF WYOMING
UNIVERSITY MANAGED ENDOWMENT FUNDS
SUMMARY FOR THE PERIOD
4/1/01-6/30/01

Investments, Beginning of Period		312,261.17
Add		
Received, Current Period	15,369.20	
Uninvested, Prior Period	926.55	
Deduct		
Uninvested, End of Period	0.00	16,295.75
Deduct		
Endowments Refunded	0.00	
Transfers to External Managers	0.00	0.00
Investments, End of Period		328,556.92

Investments are changed every Monday for increases or decreases in available cash, regardless of the amount. Investments are changed on any day on which the increase or decrease is a minimum of \$10,000.

ATHLETIC COMMITTEE

The Athletic Committee of the Board met on Thursday, July 12 for a briefing and again on Friday, July 13 in Committee. Trustees Jerry Saunders, Chair; Taylor Haynes, Ron McCue, Jim Neiman, and Greg Schaefer were in attendance. Trustee Saunders noted the following items:

NCAA Football Classification Proposal

Slide 1



DIV. I MEMBERSHIP CRITERIA ANALYSIS

INTERCOLLEGIATE ATHLETICS
FOOTBALL ATTENDANCE, SCHOLARSHIPS
FOOTBALL SCHEDULING AND SPORTS
SPONSORSHIP INFORMATION

Slide 2

TABLE OF CONTENTS



- DIV. 1-A
CRITERIA
- FB ATTENDANCE
- FB SCHEDULING
HISTORY
- SPORTS
SPONSORSHIP
- SCHOLARSHIP
ANALYSIS

Slide 3

DIV. 1-A MEMBERSHIP CRITERIA

CURRENT

Min. of 50% *GIA in 14
sports (7 women)

Fin. Aid aggregate of \$729,000
(\$364,500 women), exclusive
of football and mbk/wbk

OR

50 full GIA's (25 women),
exclusive of football and
mbk/wbk

Sponsor 14 sports (7M/7F)
or (6M/8F)

*GIA=Grants-In-Aid

RECOMMENDATION

Est. minimum GIA's for FB
(80)

Grant a minimum of GIA's
for all sports (200) OR

Spend a specified \$ amount
on GIA's across the board

Average (five) regular FB
season home games vs. I-A

Average att. (15,000) for the five
home games

Sponsor a minimum number of
sports (16), men(6) and
women(8)

Slide 4

ANALYSIS OF HOME FOOTBALL ATTENDANCE

TOTAL GAMES	1996	1997	1998	1999	2000
ATTENDANCE	92,564	103,089	90,230	110,170	66,646
AVG. PER GM. ATTENDANCE	15,427	17,215	15,038	18,362	13,329

Overall Average Attendance:	92,539
Overall Average Per Game Attendance:	15,874

*Figures based upon current NCAA criteria for "paid attendance".

Slide 5

ANALYSIS OF HOME FOOTBALL SCHEDULE

HOME CONTESTS	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
I-A	5	5	5	5	5	5	5*	5	6	6
I-AA	1	1	1	1	0	1	1	1	0	0

*Includes Univ. of Tennessee game played at Nashville/counts as home game

Slide 6

SPORTS SPONSORSHIP ANALYSIS

<u>SPORT</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
<u>MEN</u>	9	9	8	8	8	8	8
FB							
MBK							
GOLF							
CC							
IN-TRK							
OUT-TRK							
SWIM/DV							
WR							
BB							
<u>WOMEN</u>	8	9	9	9	9	9	9
WBK							
VB							
GOLF							
SOC							
CC							
IN-TRK							
OUT-TRK							
SWIM/DV							
TN	X						

PROGRAM TOTAL 17

Slide 7

SCHOLARSHIP ANALYSIS

	1996-97		1997-98		1998-99		1999-00		2000-01	
	Actual	Revenue Dist.								
MEN										
FB	84	82.87	84	83.61	85	86.86	84	83.85	84	76.42
MBK	12.5	13.5	12	12	12	12.89	13	12.2	12.5	12.68
GOLF	3	3.64	3.99	3.66	4.49	4.88	4.49	4.49	4.5	5.05
CC/TRK	10.91	11.34	9.14	8.2	10.65	11.6	10.95	10.79	10.7	10.7
SWIM/DV	9.35	9.38	7.82	8.65	8.73	8.67	8.37	7.42	9.38	8.71
WR	9.59	9.86	7.72	7.28	9.6	10.36	9.87	9.42	9.59	9.36
BB	11.52	4.01								
TOTALS	140.87	134.6	124.67	123.4	130.47	135.26	130.68	128.17	130.67	122.92
WOMEN										
WBK	12	13.5	13.5	14.5	15	15.98	15	14.64	15	14.77
VB	11	11	10.39	13.39	12	11.66	11.5	11.97	10	11.52
GOLF	5.83	6.19	5.55	5.25	5.08	4.57	4.76	4.82	5.61	5.63
SOC	6.53	5.54	7.92	7.63	8.55	7.67	8.39	6.91	11.59	9.21
CC/TK	14.69	14.49	11.83	11.43	11.04	12.26	16.17	15.93	16.16	15.34
SWIM/DV	13.35	14.29	11.21	11.36	10.55	9.97	13.15	12.05	12.4	11.58
TN	5.27	5.11	6.26	6.11	5.77	5.67	6.81	6.63	8	9.06
TOTALS	68.67	70.12	66.66	69.67	67.99	67.78	75.78	72.95	78.76	77.11
PROGRAM TOTALS										
TOTALS	209.54	204.72	191.33	193.07	198.46	203.04	206.46	201.12	209.43	200.03

***Actual:** Total countable aid for eligible players, includes medical scholarships.

***Rev. Dist:** Includes only countable athletic aid (excludes other institutional aid), including medical and 5th yr. NCAA uses this calculation for revenue distribution.

Participation Numbers

SUMMARY OF PARTICIPATION NUMBERS					
AUDITED 5/24/01					
	FY	FY	^FY	**FY	*FY
MEN'S SPORTS	1996-1997	1997-1998	1998-1999	1999-2000	2000-2001
Basketball	14	14	15	15	14
Football	119	114	110	106	100
Golf	9	9	8	7	7
Swimming	23	18	22	22	22
Cross Country	*	*	9	8	8
Indoor Track/Field	*	*	28	19	21
Outdoor Track/Field	41	59	31	21	21
Wrestling	39	32	33	28	25
TOTAL	245	246	256	226	218
WOMEN'S SPORTS	1996-97	1997-98	1998-99	1999-2000	2000-2001
Basketball	13	14	16	16	14
Golf	11	10	11	10	10
Soccer	24	23	22	29	29
Swimming	26	20	24	28	29
Tennis	10	7	7	8	9
Cross Country	*	*	11	22	14
Indoor Track/Field	*	*	29	52	52
Outdoor Track/Field	32	53	28	40	37
Volleyball	15	14	12	14	14
TOTAL	131	141	160	219	208
TOTAL PARTICIPATION	376	387	416	445	426
MEN'S PERCENTAGE	65.2	63.6	61.6	50.79	51
WOMEN'S PERCENTAGE	34.8	36.4	38.4	49.21	49
*Numbers inclusive of total track program ^Audited 7-15-99 **Actual final count *Audited 5-24-01					

Associate Director Burke noted UW held its ground. The numbers are dependent on the number of students attending UW. Trustee Jorgensen complimented Ms. Burke and Athletics on their efforts in keeping the numbers in compliance. Ms. Burke responded it was a tribute to the coaches and their willingness to work within the system. Trustee Neiman requested Ms. Burke keep the committee informed with any sports changes.

Football Grades

FALL '97	2.49
SPR '98	2.67
FALL '98	2.32
SPR '99	2.48
FALL '99	2.65
SPR '00	2.65
FALL '00	2.31
SPR '01	2.83

Forty-one (43%) football student-athletes had semester GPA's of 3.0 or better (including six 4.0's)

Team Grades

SPRING TEAM GRADES

Included are all the team grade point averages for Spring '01 compared with Fall '00.

TEAM	F '00	S '01
MBB	2.71	2.60
WBB	3.27	3.35
FB	2.31	2.82
MGO	3.42	3.09
WGO	3.58	3.75
MSW	2.61	2.78
WSW	2.80	3.07
SOC	3.02	3.33
TEN	3.02	3.33
MTR/CC	2.95	2.97
WTR/CC	3.05	3.25

VB	2.95	3.30
WR	2.52	2.49

AVERAGES:

ALL SPORTS	2.93	3.06
MEN	2.75	2.79
WOMEN	3.09	3.30

Ms. Burke specifically mentioned the golf team, noting they earned the Athletic Directors' Award due to their hard work and excellent grades.

Academic All-Conference Awards, Spring 2001

Men's Basketball

McFall, Brett	Sr	Education
Rottinghaus, David	Fr	Business

Women's Basketball

Arsene, Darci	So	Business
Bacon, Christy	Jr	Exercise Physiology
Hoffman, Shelby	Sr	Exercise Physiology
McCull, Ann	So	Exercise Physiology
Pickup, Brenda	Fr	Electrical Engineering
Shaffner, Heather	Jr	Chemistry
McCann, Lisa	So	Undecided

Men's Golf

Hearn, David	Sr	Psychology
Hunter, Jacob	Sr	Business
Kowaluk, Kurt	Jr	Mathematics
Mezei, Michael	So	Business

Women's Golf

Hanson, Kelli	Sr	Chemistry
Ludwig, Tara	Jr	Education
McGuire, Alison	So	Political Science
Nissen, Kim	So	Marketing
Santesson, Jessi	Sr	Zoology

Men's Swimming

Dibble, Ted	So	Electrical Engineering
Fulfer, Guy	Jr	Humanities
Leopold, Brad	Fr	Chemistry

George, Jonathan	So	Civil Engineering
McNeely, Jon	Fr	History
Rehard, Jacob	Jr	Animal Science
Storz, Damian	So	Nursing

Women's Swimming

Boyle, Christen	Fr	Undecided
Byington, Katy	Fr	Health Science
Colaric, Lauren	So	Business Management
Hennings, Erin	Jr	Mechanical Engineering
Kimball, L. Channing	Fr	Business Management
Nowak, Elizabeth	Sr	Education
O'Connell, Wendy	Sr	Business Management
Riskowski, Jodi	So	Zoology
Schmid, Allison	So	Education

Tennis

del Monte, Paulina	So	Psychology
Dossetor, Angela	Jr	Psychology
Espinosa, Maria Sophia	Jr	Business
Hancock, Jennifer	Fr	Journalism
Santi, Yuliani	Fr	Business Management

Men's Track

Delaney, Jason	So	Civil Engineering
Giffith, John	Jr	Education
Johnson, Kyle	Jr	Civil Engineering
Jons, Christopher	Sr	Zoology
Niedermeyer, Darren	Fr	Marketing
Schabron, Nick	Fr	Architectural Engineering
Swaby Mervin	Jr	Accounting
Williams, Dan	Jr	Physical Education

Women's Track

Anderson, Stephanie	Fr	Business
Batt, Andrea	Fr	Education
Brown, Tomeca	Sr	Business Management
Demers, Kim	Jr	Exercise Physiology
Forbes, Lee Ann	Fr	English
Grenz, Lauren	Fr	Architectural Engineering
Hanks, Stephanie	So	International Studies
Harper, Adelaide	Jr	Pharmacy
Jackson, Leslie	So	Exercise Physiology
Jones, Mary	Sr	Mathematics
Lamay, Tara	Sr	Education
Laycock, Melissa	So	Marketing
Mansell, Jennifer	Fr	Communication

Murff, Kristy	So	Education
Perryman, Amber	Fr	Undecided
Piper, Misha	Fr	Psychology
Poulson, Gelsey	Fr	Architectural Engineering
Smith, Dakota	Fr	Anthropology
Strauss, Davina	Sr	Exercise Physiology
Thomas, Julie	r	Education
Udem, Cyrena	Fr	Anthropology
Vessa, Jennifer	So	Zoology

Ms. Burke reported that in order to qualify for Academic All-Conference Awards, a student must have a 3.0 cumulative GPA. President Dubois discussed the national association of football students' graduation rates, which showed UW was at 70%. UW was one of thirty programs honored for its graduation rate and is the only institution that received the honor and achieved the 70% graduation rate.

Trustee Jorgensen mentioned the Knight Commission Report discussed by President Dubois and asked that Ms. Burke provide copies for the board. He noted the focus was on high dollar football and basketball, and it revisits the issues and brings them up to date. President Dubois said there is a sense that the Knight Commission Report did not give enough credit for accomplishments and some of their recommendations were not realistic.

COMMITTEE OF THE WHOLE

Wyoming Center for Teaching Excellence

WHEREAS, the University of Wyoming Center for Teaching Excellence is an exceptional program dedicated to improvement of higher education teaching; and

WHEREAS, opportunities exist for the University of Wyoming to give recognition to donors for contributions to the University of Wyoming; now

THEREFORE, LET IT BE RESOLVED, that the Board of Trustees of the University of Wyoming authorize President Dubois to name the Wyoming Center for Teaching Excellence in recognition of contributions to the University of Wyoming.

Trustee Jorgensen moved to approve the naming of the Wyoming Center for Teaching Excellence as discussed during Executive Session. Trustee Schaefer seconded. The motion carried.

Endowment Agreement for Wyoming Public Radio

The University of Wyoming Foundation has been asked to establish an endowment fund for the support of Wyoming Public Radio. To accomplish this purpose, an agreement has been prepared between the Foundation as the Trustee of the fund and the University of Wyoming as the FCC license holder for Wyoming Public Radio.

The terms of the agreement provide that gifts to the fund shall be used to support programs and activities of Wyoming Public Radio or its successors at the University. In the unlikely event that Wyoming Public Radio is discontinued as a service of the University, the Foundation will return the endowment funds to the Trustees of the University. The Trustees are

then authorized to distribute legally eligible funds to an appropriate entity providing public radio for the State of Wyoming.

The University Trustees and the Foundation Directors are being asked to provide explicit approval of the terms of the agreement because of the unique position of Wyoming Public Radio as an FCC licensee providing service through the University of Wyoming.

ENDOWMENT AGREEMENT

The Trustees of the University of Wyoming (hereinafter "UNIVERSITY"), hereby establish a permanent endowment fund for Wyoming Public Radio, a service of the UNIVERSITY, with the University of Wyoming Foundation, a non-profit corporation under the laws of the State of Wyoming (hereinafter the "TRUSTEE"), to accept gifts from interested parties for Wyoming Public Radio.

1. The trust hereby created shall be known as the Wyoming Public Radio Endowment Fund and the above named TRUSTEE shall maintain the corpus thereof as a permanent fund. The net income of the trust only shall be distributed to and used by the management of Wyoming Public Radio or its successors at the UNIVERSITY, to support programs and activities of Wyoming Public Radio or its successors at the UNIVERSITY. The net income of the trust available for use shall be that amount of income determined by the TRUSTEE available for all funds under the TRUSTEE'S control as described in Paragraph 5 below.
2. The UNIVERSITY shall designate the accounts of Wyoming Public Radio or its successors at the UNIVERSITY, to which the funds shall be distributed. The UNIVERSITY may award all of the available annual income from the fund to one purpose or may divide the annual income among two or more purposes for which the fund is established. If, through the budgetary process of the UNIVERSITY, it is determined that all or any portion of the available income of the fund during a particular year is not requested and used, the UNIVERSITY shall instruct the TRUSTEE to retain any unused income from the fund for Wyoming Public Radio or successors at the UNIVERSITY to use in subsequent years, or to augment the corpus of the fund.
3. The TRUSTEE is authorized to accept additional gifts and/or bequests to this fund from interested parties.
4. It is the intent of the undersigned that income for the trust shall be used exclusively for the purposes and manner set forth in Paragraphs 1 and 2 above for Wyoming Public Radio or its successors at the UNIVERSITY. It is the intent of the undersigned to use this endowment to supplement rather than supplant UNIVERSITY funding for Wyoming Public Radio or its successors at the UNIVERSITY.

5. If the Trustees of the UNIVERSITY determine as a matter of policy, that the UNIVERSITY shall no longer maintain public radio as a formally designated program of the UNIVERSITY, the TRUSTEE shall, upon receipt of notification of such program discontinuation by the Trustees of the UNIVERSITY, transfer the funds from the corpus of the endowment including the undistributed income fund described in Paragraph 2, to the UNIVERSITY. Such transfer shall be made solely to the UNIVERSITY; TRUSTEE shall not be required to make any transfer of funds that would jeopardize the status of the University of Wyoming Foundation as a tax-exempt entity. The Trustees of the UNIVERSITY shall make a distribution of any legally eligible funds to an appropriate entity providing public radio for the State of Wyoming.
6. If the Trustees of the UNIVERSITY determine that no appropriate entity exists which provides public radio for the State of Wyoming, the Trustees of the UNIVERSITY, in consultation with the President of the UNIVERSITY may direct the income of the trust be used for other educational purposes at the UNIVERSITY which the Trustees may designate.
7. The TRUSTEE shall keep and hold intact the corpus of the trust estate but shall, nevertheless, have full power and authority to invest the trust corpus and to sell all or any part thereof and reinvest the proceeds from time to time without being bound by any regulatory, statutory, or customary rules retaining to investments by the TRUSTEE. The TRUSTEE may do so without limiting the generality of the foregoing and may:
 - Invest and reinvest such trust corpus in common and preferred stocks and bonds and debentures of private corporations and in obligations of the United States and of any state or political subdivision or municipality thereof;
 - Pool the subject matter of various gifts, bequests and devises into one or more funds for the purpose of investment and management;
 - Employ the services of investment counselors, brokers, custodial banks and others in carrying out the foregoing provisions, and to extract a reasonable fee for these services as determined solely by the TRUSTEE.

In no way shall the use of the fund for the purposes set forth in Paragraphs 1 and 2 above be prejudiced. Gains and losses upon sales of corpus, share dividends and other distributions on corporate shares shall be allocated between principal and income in such a manner as the TRUSTEE may from time to time determine. The TRUSTEE shall have full power to vote and execute proxies to vote corporate shares included in the trust corpus.

8. Notwithstanding all references herein to an endowment fund, it is hereby understood by all parties concerned in the event that contributions to this fund total less than \$25,000, after allowing a reasonable period of time to accumulate, the Gift Guidelines adopted by the Foundation Directors prohibit the establishment of an endowed fund. In this event, all of the contributed principal, plus any accumulated income earned thereon, shall be disbursed as

operating support, under the same criteria noted above, over a period of not more than five (5) years from such date as is determined solely by the TRUSTEE described herein.

IN WITNESS WHEREOF, we have hereunto set our hands this _____ day of _____ 2001.

Recommended by:

Michael Stone
President, Wyoming Public Radio Advisory Council

Jon Schwartz
General Manager, Wyoming Public Radio

APPROVED BY:

Dan Baccari
The University of Wyoming
Vice President Administration and Finance

ACCEPTANCE:

THE UNIVERSITY OF WYOMING FOUNDATION

The University of Wyoming Foundation hereby acknowledges receipt of the above gift and agrees to administer the same for the use and purposes and upon the terms and conditions herein contained.

_____ Date _____
W. Ben Blalock III, Executive Director

_____ Date _____
Mary Ann Garman, Treasurer

President Dubois explained there was some concern about our program and what would happen to the endowment if WPR is discontinued. UW will deposit monies in the account for

WPR and if the program was discontinued, the Board would be able to pass the dollars to the successive organization and if not that, to another program. The agreement is between the Board of Trustees and the UW Foundation.

Trustee Schaefer moved to have this become an action item and to be placed on the Consent Agenda. The motion was seconded by Trustee Haynes. The motion carried.

Development Report

Vice President for Institutional Advancement Ben Blalock reported that UW reached an all time record for fund raising. UW surpassed \$25 million in fund-raising; there are 23000 donors; and the increase of members in the President's Society has jumped 97 percent. At this time, UW has accounted for \$7.5 million against the State match, bringing in an additional \$7.5 million.

FY 2001 Monthly Gift Report through May 31, 2001

Compares funds raised in the current fiscal year to funds raised in the previous fiscal year. Current month gifts are also shown

ALL GIFTS								ANNUAL FUND GIFTS						
FUND	FY 2001 GOALS	Month		FY 2001 to date		FY 2000 to same date		FY 2001 GOALS	Month		FY 2001 to date		FY 2000 to same date	
		DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL		DNRS	AMOUNT	DNRS	TOTAL	DNRS	TOTAL
AGRIC	\$ 816,000	44	\$47,775	1093	\$503,387	1420	\$686,866	\$ 131,000	35	\$3,425	970	\$125,706	1123	\$114,176
AHC	\$ 995,000	26	\$8,603	246	\$112,551	290	\$987,913	\$ 47,000	22	\$1,375	233	\$19,497	267	\$34,896
ALUMNI	\$ 38,000	74	\$6,025	269	\$45,352	228	\$34,930	\$ -			21	\$1,695	28	\$6,805
A & S	\$ 2,000,000	208	\$170,803	2724	\$1,842,315	2982	\$1,377,436	\$ 451,000	131	\$48,973	2425	\$387,457	2584	\$385,669
ATHLETICS	\$ 3,304,000	416	\$94,394	5874	\$1,881,030	5375	\$3,243,243	\$ 1,100,000	360	\$55,154	5141	\$864,032	5000	\$986,131
BUSINESS	\$ 920,000	66	\$7,925	1191	\$1,292,038	1221	\$411,597	\$ 110,500	65	\$6,925	1038	\$103,521	1107	\$103,397
EDUCATION	\$ 600,000	37	\$1,385	1022	\$132,920	1158	\$536,649	\$ 45,000	37	\$1,385	998	\$43,970	1127	\$50,079
ENGINEERING	\$ 2,300,000	74	\$72,158	1799	\$714,075	1900	\$2,572,820	\$ 300,000	66	\$9,658	1621	\$241,520	1832	\$251,248
IENR	\$ 525,000	18	\$6,535	114	\$325,108	100	\$203,302	\$ 65,000	18	\$6,535	103	\$190,631	90	\$56,398
HEALTH SCI	\$ 1,000,000	51	\$63,605	755	\$339,199	871	\$288,464	\$ 65,000	48	\$4,105	709	\$66,957	822	\$60,047
KUWR	\$ 380,000	1266	\$59,831	6695	\$404,732	6000	\$369,260	\$ 360,000	1266	\$59,831	6695	\$404,732	5996	\$349,755
LAW	\$ 250,000	14	\$5,925	345	\$218,714	398	\$124,874	\$ 62,000	13	\$925	311	\$52,151	385	\$53,076
LIBRARY	\$ 100,000	42	\$3,575	393	\$62,540	513	\$385,713	\$ 38,000	37	\$2,475	375	\$27,375	500	\$34,501
STUD AFFRS	\$ 80,000	25	\$9,670	1344	\$53,077	1332	\$75,921	\$ 37,500	25	\$4,670	1326	\$34,101	1327	\$30,155
UW ART MUS	\$ 215,000	39	\$22,382	520	\$218,340	598	\$197,540	\$ 55,000	35	\$3,140	230	\$40,300	314	\$54,960
UNIV. FUND	\$ 165,000	62	\$12,389	1245	\$159,529	1086	\$141,003	\$ 155,000	62	\$12,389	1242	\$156,268	1082	\$139,294
OTHER	\$ 2,060,000	57	\$18,973	702	\$1,593,660	901	\$1,843,247	\$ 68,000	26	\$966	156	\$38,759	601	\$56,993
GIFTS NOT YET BOOKED					\$100,446									
TOTAL	\$ 15,748,000	2,458	\$611,953	22,358	\$9,999,013	22,361	\$13,480,776	\$3,090,000	2,214	\$221,931	20,726	\$2,798,670	21,226	\$2,767,578

**Total Dnrs do not reflect Column totals. Donors may give to more than one dept/division.

ANNOUNCEMENTS

ASUW Report

Warnell Brooks noted that Sara Rose, Vice President, has completed her ASUW internship during the past three months. At the May meeting, two scholarships were established that will receive matching State contributions with the possibility of two additional scholarships in those names or the creation of two new scholarships. The State match has made this possible and ASUW will consider their options accordingly.

Staff Senate Report

President Jim Morgan reported there have been two meetings since the May Board meeting. Resolution 181 on the deferred compensation match has passed. He has been forming committees and providing charges for them. He mentioned the recognition committee and the Pepsi award and how that was being handled. Staff Senate has created an ad-hoc committee to determine how to use the endowment fund and he has charged the compensation committee to develop a staff compensation plan. He will have information on that in September.

President Dubois explained that the Pepsi contract provided for two all-expense paid Mexico cruises, or one all-expense paid cruise to Alaska.

Faculty Senate Report

Pam Kalbfleisch is getting up to speed with Faculty Senate. The Senate is working with the Transition Oversight Committee to develop revisions to the University Studies program. She is working with the Senate to be more proactive, rather than reactive. The Student Interaction Committee is working on consensual relationships between faculty and students. The Budget Committee is working on better benefits for the Faculty.

President Dubois asked Dr. Kalbfleisch to think about structured faculty reaction to the long-term capital facilities plan, the proposed Prexy's Pasture remodel, as well as a revision on the University Plan.

Date of Next Meeting

President Spicer announced the next meeting date is September 6-8, 2001.

UNFINISHED BUSINESS

Trustee Spicer noted the Investment Committee will be meeting on August 6-7, 2001 in Sheridan at the Holiday Inn.

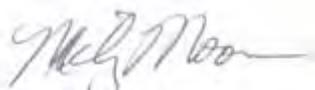
NEW BUSINESS

Trustee Haynes asked if the Minutes and Report could be distributed in some other way than hard copy. He would like to encourage use of e-mail for Board business. It was determined the Board would continue to receive paper copies of the Report and Minutes at this time.

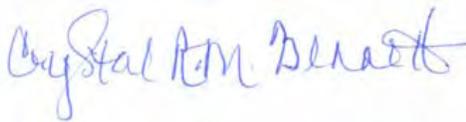
ADJOURNMENT

Trustee Spicer entertained a motion to adjourn. The meeting adjourned at 11:54 am.

Respectfully submitted,



Nicky S. Moore
Deputy Secretary, Board of Trustees



Crystal R. M. Bennett
Assistant to the Vice President
for Administration and Finance